STAFF NURSE

Definition:

Under direction, to provide professional nursing care for patients in a designated area in a Public Health Clinic or other County programs.

Distinguishing Characteristics

Incumbents in this classification are responsible for giving goal directed, safe patient care based on patient need, and for supervision and coordination of care given by other team members.

Essential Functions:

- Assesses, plans, implements, supervises and evaluates the nursing care of each patient in his/her charge within an assigned area.
- Responsible for the delegation and coordination of appropriate aspects of care to other medical personnel.
- Maintains a safe work environment; implements and coordinates nursing measures that will facilitate the prescribed medical care.
- Restores, maintains and promotes the patient's well being; assures the documentation of measures which should include physiological, psychosocial and environmental factors along with patient/family education.
- Assists physicians with treatments, dressings, tests and physical examinations.
- Prepares equipment for treatment and tests.
- Provides hearing and vision testing.
- Provides counseling and education on a variety of health issues i.e., family planning, child health, sexually transmitted infections, immunizations, other communicable diseases and pregnancy.
- Participates in routine/ uncomplicated case management activities.
- Represents the Department at community meetings, as directed.
- Performs other job-related duties as required.

Employment Standards:

LICENSE: Possession of a valid license as a Registered Nurse (RN) in the State of California.

Dependent upon assignment, applicants may be required to pass an extensive background investigation and be fingerprinted. Disqualification for felony, misdemeanor, and traffic offenses will be assessed on a case-by-case basis.

Possession of a valid California Driver's License.

Knowledge of: modern nursing principles, methods, and procedures; medical terminology, instruments, equipment and clinic routines; the uses and effects of medicines and narcotics.

Ability to: follow written and oral instruction; maintain concise and complete records; deal tactfully and sympathetically with patients; and work effectively with others.

Staff Nurse Page 2

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.