

JUNIOR STAFF NURSE

Definition:

Under supervision and direction by an experienced Staff Nurse, cares for patients in a designated area in a Public Health Clinic, Mental Health facility or other County Program; and to do related work as required.

Distinguishing Characteristics

This is the entry-level classification in the Staff Nurse classification series. Incumbents in this classification are responsible for giving goal directed, safe patient care based on patient's need, appropriate delegation of tasks and coordination of care given by other team members. Promotion to Staff Nurse is considered on a merit basis subject to the recommendation of the Department Head and approval by the Director of Personnel.

Essential Functions:

- Assess, plan, implement and evaluate the nursing care of each patient in his/her charge within an assigned area.
- Assist the Staff Nurse with delegation and coordination of appropriate aspects of care to other medical personnel.
- Provide counseling and education on a variety of health issues i.e., family planning, child health, sexually transmitted infections, immunizations, other communicable diseases, pregnancy and psychosocial health.
- Implement and coordinate nursing measures that will facilitate the prescribed medical care of treatment plan.
- Promote the patient's total well being.
- Complete the documentation on physiological, psychosocial and environmental factors affecting patients in care areas.
- Assist physicians with treatments, tests and physical examinations.
- Prepare equipment for treatment and tests.
- Provide hearing and vision testing.
- Participate in routine/ uncomplicated case management activities.
- Maintain a safe work environment.
- Facilitate referrals if indicated.
- Attend all scheduled in-service trainings.
- Attend Departmental and County orientation classes.
- Perform other job-related duties as required.

Employment Standards:

Graduation from an accredited registered nursing program within one (1) year of appointment AND, within six (6) months of appointment, possession of an interim permit to practice as a Registered Nurse issued by the State of California in compliance with the California Board of Registered Nursing.

OR

Graduation from an accredited registered nursing program and possession of an interim permit to practice as a Registered Nurse issued by the State of California in compliance with the California Board of Registered Nursing.

OR

Possession of a temporary license issued by the State of California to practice as a Registered Nurse.

Failure to maintain a current and valid interim permit will result in termination.

Possession of a valid California Driver's License

Dependent upon assignment, applicants may be required to pass an extensive background investigation and be fingerprinted. Disqualification for felony, misdemeanor, and traffic offenses will be assessed on a case-by case basis.

Knowledge of: modern nursing principles, methods, and procedures; medical terminology, instruments, equipment and clinic routines; the uses and effects of medicines and narcotics.

Ability to: follow written and oral instruction; maintain concise and complete records; deal tactfully and sympathetically with patients; and work effectively with others.

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.

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