

Youth Services Officer Senior Maintenance Worker

Definition:

Under general supervision, to do a variety of skilled and semi-skilled work in the planning, construction and maintenance of buildings, grounds and equipment; to act as lead worker; to supervise youth in the repair and maintenance of buildings, grounds, systems and equipment.

Incumbents in this classification possess maintenance skills at the advanced journey level. The Youth Services Officer Senior Maintenance Worker provides security, supervision, instruction and training to youth assigned to maintenance and construction projects.

This classification requires the applicant to work any shift of a 24-hour period, 80 hours in a two-week period, and be able to commute and work in outlying County areas.

Essential Functions:

- Checks buildings, equipment, and grounds to locate conditions indicating the need for repair and maintenance work
- Makes building repairs involving plumbing, air conditioning, refrigeration, painting, carpentry, mechanical, structural, flooring, and electrical work
- Operates and monitors water treatment and distribution control equipment such as pumps, valves, water filters and chlorinators
- Maintains facility electronic security systems
- Interacts with contractors on particular assignments or projects
- Supervises, assigns, and instructs youth and subordinate staff in the performance of maintenance work including the proper use of tools and equipment
- Enforces disciplinary measures
- Substitutes for Youth Services Officer(s) in the supervision of youth
- Recognizes youth disabilities, reports observations, and seeks and implements appropriate Services
- Maintains a trauma informed approach to youth interactions
- May physically intervene in altercations among youth when reasonable and necessary and responds to other situations within the facilities
- Restrains individuals for the purpose of arrest and/or detention
- Maintains the security of assigned areas; operates security doors and gates
- Writes reports concerning youths' attitudes, behavior and adjustment
- Requisitions tools, equipment and supplies
- Services and repairs commercial kitchen appliances
- Repairs furniture and equipment
- Removes and installs partitions and walls
- Applies paints, varnishes, stains, lacquers, and enamels to building interiors and exteriors
- Builds cabinets, paints signs, overhauls, tools and small pieces of equipment, performs minor vehicle service and repairs
- Trouble shoots electro-mechanical controller problems
- Performs brazing, soldering and welding
- Mixes and pours concrete
- Operates motorized equipment

Revised Job Specification

June 13, 2022

Item No. 3574

- Digs ditches and lays pipe
- Inspects completed work for compliance with standards and regulations
- Performs other job-related duties as required

Employment Standards:

- Graduation from high school
- Five (5) years of paid experience in one or more of the building trades.
- Possession of a valid Class C California Driver's License.
- California Class A or B Driver's License and endorsements may be required upon assignment.

Additional Qualifications:

- Applicants must be citizens of the United States or a permanent resident alien who is eligible for and has applied for citizenship.
- Applicants must have a reputation of honesty and trustworthiness. A felony conviction will be disqualifying; convictions for misdemeanors and traffic offenses will be assessed on a case-by-case basis. Appointees will be fingerprinted and will be required to pass an extensive background investigation.

Knowledge of: the practices, tools, equipment, and materials used in the carpentry, painting, plumbing, and electrical trades; knowledge of plumbing and electrical equipment in buildings;

Ability to: determine the need for repairs; ability to estimate time and materials needed to perform a job; ability to follow oral and written instructions; knowledge of the behavior of persons under restraint; ability to control and direct youth individually and in groups; ability to observe and prepare concise reports; learn and apply principles and techniques of counseling and/or de-escalation, interviewing, treatment modalities; learn evidence based practices and programs including best practice models; learn basic report writing; identify and/or provide accommodation for youth disabilities; learn trauma informed approaches; comprehend individual and group behavior; appropriately de-escalate volatile situations; develop effective working relationships with employees, and individuals representing other public or social service agencies; and communicate orally in English.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.