Groundskeeper

Definition:

Under supervision, to perform routine gardening and grounds work in maintaining lawns, parks and other landscaped areas; and to do other related work as required.

Groundskeeper is an entry level classification, typically requiring close supervision.

Essential Functions:

- Collects litter, irrigates turf areas using sprinklers, hoses, and flooding;
- Sweeps, mops and washes restrooms;
- Sweeps and mops building floors; rakes leaves;
- Hoes weeds from flower beds and other garden areas;
- Trims turf areas, shrubs, hedges and ivy; mows turf using both self-powered and hand operated equipment;
- Prunes tree limbs;
- Lifts and dumps garbage cans;
- Performs routine maintenance on power equipment;
- Repairs sprinklers;
- Removes debris from park area;
- Cleans and repairs barbecue pits;
- Paints playground equipment, picnic tables and other park items; plants and transplants shrubs, trees and flowers;
- Makes minor repairs on pipelines; maintains baseball diamonds;
- Applies insecticides and herbicides using a garden sprayer.
- Performs other job-related duties as required.

Employment Standards:

Any combination of training and experience which provides the following knowledge and abilities: Knowledge of the basic principles of operation of a gasoline powered engine, knowledge of good public relations practices; knowledge of common garden tools; knowledge of common hand tools; ability to read and follow instructions as written in equipment manuals; ability to recognize unsafe equipment and unsafe conditions; ability to operate equipment which requires the shifting of gears; ability to understand and follow oral instructions; ability to recognize the need for watering and to determine the amount of water required; ability to lift or move heavy objects.

Possession of a Valid Class California Motor Vehicle Driver's License prior to the time of appointment.

Revised Job Specification May 9, 2022 Item No. 5390 Groundskeeper Page 2

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.