

OCCUPATIONAL HEALTH NURSE I/II

Definition:

Under direction, performs a variety of nursing functions related to County-wide employee health; performs related duties as required.

Distinguishing Characteristics

Positions in this classification function as a member of the Comprehensive Disability Management Team. This class is distinguished from other nursing classifications by the responsibility for County-wide employee related medical services.

Essential Functions:

- Serves as the single point of contact for all reports of injuries and illnesses, both occupational and non-occupational.
- Refers occupational and non-occupational injuries or illnesses to appropriate member of Disability Management Team.
- Maintains a log of reported injuries or illnesses, reviews associated documentation, and follows-up as required.
- Assists employees in utilizing the healthcare system to obtain the appropriate medical care.
- Determines the complexity of injury or illness and establishes guidelines for case review and follow-up.
- Will serve as employee-advocate related medical care and treatment.
- Interacts with medical care provider, employee's supervisor, and the employee to facilitate return-to-work.
- Assists in the development of Healthcare Provider Networks.

Employment Standards:

Level I: Valid licensure to practice as a Registered Nurse by the State of California; Certification as an Occupational Health Nurse by the American Association of Occupational Nurses is highly desirable.

Level II: Valid licensure to practice as a Registered Nurse by the State of California and Certification as an Occupational Health Nurse by the American Association of Occupational Health Nurses.

Possession of a valid California Driver's License at time of appointment.

Knowledge of: The principles and practices of occupational health nursing; the current methods and techniques of occupational health nursing; State and Federal laws, rules, regulations, and guidelines regarding the health and safety of industrial workers; the procedures used in testing, identifying, controlling, and eliminating industrially related health hazards; the principles of health education; job-site and work processes; job assignments and tasks; ergonomics of job tasks; job modification; the methods of public relations; current health related business practices.

Ability to: Identify health conditions; instruct and educate individuals and groups; interpret laws, rules, regulations, and guidelines; write clear and concise reports; work effectively as part of the Disability Management Team with healthcare providers, employees, and management in providing employee health services.

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.