

PUBLIC HEALTH NURSE II

Definition:

Under general supervision, provides public health nursing services in homes, community, schools and clinics; assists in the coordination of the activities of a specialized service or project; assists a Public Health Nurse III in the administration of nursing activities; assists in the training and development of assigned staff; and performs other related work as required.

Distinguishing Characteristics

The Public Health Nurse II is the journey level classification in the Public Health Nurse classification series. Incumbents are expected to handle the more difficult assignments with a minimum of supervision and assist with the administration of nursing activities. It's distinguished from the Public Health Nurse I by its responsibility to direct the work of assigned staff and/or coordinate the activities of a special service or project.

Essential Functions:

- Provides health promotion and disease prevention services to individuals and families, in a variety of settings, appropriate to client age, development, risk, geographic location, and culture.
- Assists individuals and families in implementing medical treatment plans.
- Provides case management services to assigned caseload.
- Conducts outreach and case finding in assigned geographic communities.
- Establishes baseline data for evaluating health care services, and participates in policy development and policy enforcement.
- Provides health care coordination for individuals and families through referral, collaboration, and liaison activities with local service providers and community agencies or organizations.
- Assists in providing clinical experience for nursing students.
- Responds to inquiries made by the public and local provider network regarding current public health information and practice.
- Assists in the training of assigned staff; directs and delegates functions as appropriate for their training.
- Sets up special programs; participates in community and health organizations, and acts as an advocate for those who cannot act on their own behalf.
- Collects, compares, and analyzes data; maintains records and prepares reports.
- Provides nurse home visitations services to assigned caseload.
- Assists in communicable disease control by carrying out epidemiological surveillance and investigations, follow-up of cases and contacts and gives instruction in preventive measures.
- May provide nursing assessment, education and counseling for individuals such as high risk maternal, infants and adolescents in health situations.
- May lead and guide subordinate staff.
- Acts as a lead over junior level staff.
- Serve as a lead and provide nursing services, including immunization administration, medication administration, and patient assessments in public health clinics.

- Provide health services to the community as directed during a local, state or federal emergency or disaster.
- Performs other related duties as required.

Employment Standards:

Possession of a valid Public Health Nurse Certificate issued by the State of California Department of Consumer Affairs, Board of Registered Nursing AND two (2) years of public health and/or community health nursing experience OR three (3) years of nursing experience may be substituted for the two (2) years of public health and/or community health nursing experience.

Possession of a valid and unrestricted California Registered Nurse license issued by the State of California, Department of Consumer Affairs, Board of Registered Nursing.

Possess and maintain a current American Heart Association Healthcare Provider Basic Life Support (BLS) card.

Failure to maintain a valid Registered Nurse License issued by the State of California, Department of Consumer Affairs, Board of Registered Nursing will result in termination.

Possession of a valid California Motor Vehicle Driver's License.

A background check may be conducted for this classification.

Knowledge of: public health nursing principles and practices; health inequities and disparities; social determinants; levels of disease prevention, control and care of communicable diseases, tuberculosis and sexually transmitted diseases; maternal and child health, school health and nutrition; chronic disease prevention.

Ability to: interpret the public health programs; understand and comply with patient confidentiality requirements; work collaboratively with a multidisciplinary team; establish and maintain effective public relations and work relationships; demonstrate administrative skills, including but not limited to, scheduling appointments, documentation, write clear and concise reports, and operate a personal computer and associated software; and provide services in the most socially, culturally, and linguistically appropriate manner for each population served.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.