

Kern County

PER DIEM BEHAVIORAL HEALTH CLINICAL EXPERIENCE SUPERVISOR

Salary: \$85/hr

DESCRIPTION

Supervises and coordinates the clinical activities of associate or pre-licensed clinical staff engaged in psychotherapy and therapeutic services for Kern Behavioral Health and Recovery Services (BHRS).

Distinguishing Characteristics

Behavioral Health Clinical Experience Supervisor incumbents are required to be licensed by the State of California as a Licensed Marriage and Family Therapist (LMFT), Licensed Clinical Social Worker (LCSW) or Licensed Professional Clinical Counselor (LPCC) and qualified to provide clinical supervision to associate or pre-licensed staff who are working towards accruing hours necessary for licensure.

ESSENTIAL FUNCTIONS

- Ensures that the extent, kind, and quality of psychotherapy performed is consistent with the education, training, and experience of the intern or associate.
- Supervises the clinical work of associates or pre-licensed staff who are in the process of completing the requirements for licensure.
- Monitors and evaluates the extent, kind, and quality of psychotherapy performed by the associate or pre-licensed staff by direct observation, review of audio or video tapes of therapy, review of progress and process notes and other treatment records, or by any other means deemed appropriate
- Addresses with the associate or pre-licensed staff the manner in which emergencies will be handled
- Directs the clinical case assignments and activities of associate or pre-licensed-level clinicians.
- Evaluates supervisee's proficiency related to core competencies and clinical skills requirement for licensure.
- Establishes and maintains cooperative and collaborative relationships with other clinical supervisors, team supervisors, programs, and agencies.
- Consults with other clinical supervisors, team supervisors, psychiatrists, psychologists, professional staff and private agencies engaged in client's treatment related to associates or pre-licensed staff whom they supervise.
- Trains and supervises associates or pre-licensed staff in culturally effective and evidence-based approaches to serve diverse individuals and groups.
- Attends required meetings and conferences related to licensure and clinical supervision requirements.
- Completes all required documents necessary for clinical supervision, as required by the appropriate licensing boards and/or BHRS.
- Maintains clinical supervision records and ~~supervision~~ documents.
- Completes Quarterly Supervisee Evaluations.

- Supervises departmental employment-based practicums or student volunteers in masters-level social work, marriage family therapist, and professional clinical counselor programs.
- Reviews clinical documentation of supervisees.
- Supervises and/or performs clinical duties in association with specialty training.
- Supervises and/or participates in research and behavioral health education programs.
- Performs other related duties as assigned.

EMPLOYMENT STANDARDS

Two years post licensure in the State of California under the Board of Behavioral Sciences as a Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), or Licensed Professional Clinical Counselor (LPCC) AND two (2) years full-time clinical experience in a psychiatric setting or a mental health program, one (1) year of which must have been in a supervisory, administrative, or consultative capacity.

Within 30 days of hire incumbents must complete a minimum of 6 hours of supervision coursework and the required Continuing Education Units necessary to provide clinical supervision to associate or pre-licensed-level behavioral health clinical staff engaged in psychotherapy and therapeutic services.

May be required to pass an extensive background investigation and be fingerprinted. Disqualification for felony, misdemeanor, and traffic offenses will be assessed on a case-by-case basis.

A valid California Class "C" Driver's License is required at the time of appointment.

Dependent upon assignment, applicants may be required to pass an extensive background investigation and be fingerprinted.

Disqualification for felony, misdemeanor, and traffic offenses will be assessed on a case-by-case basis.

A valid California Class "C" Driver's License is required at the time of appointment.

Knowledge of: youth and adult mental illnesses and current methods and trends for their assessment and treatment; the principles, procedures, techniques, trends and literature of psychiatric treatment and case management; social aspects of mental and emotional disturbances and mental illness; cultural competency and adaptive treatment approaches; crisis intervention techniques and consultation; techniques of program planning, development and evaluation; patients' rights, regulations and practices; the laws and regulations pertaining to both the supervision of trainees and associates and the experience required for licensure and mental health law including Government Code Section 5150 and related regulations.

Ability to: plan and direct the work of supervisees; prepare clear, accurate and concise evaluations and correspondence; work effectively and collaboratively with staff, clients and the public; establish and maintain confidence and cooperation of supervisees, other professionals, clients and the public.

SUPPLEMENTAL

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec. 3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.

January 2020

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