

Youth-Services Officer Maintenance Worker

Definition:

Under supervision, performs a variety of semiskilled work in the construction and maintenance of buildings, grounds and equipment, and supervises youth in the repair and maintenance of buildings grounds, systems and equipment.

The Youth Services Officer – Maintenance Worker provides security, supervision, instruction and training to youth assigned to maintenance and construction projects.

This classification requires incumbents to work any shift of a 24-hour period, 80 hours in a two-week period and be able to commute and work in outlying County areas.

Essential Functions:

- Checks buildings, equipment, and grounds to locate conditions indicating the need for repair and maintenance work
- Makes building repairs involving plumbing, painting, carpentry, and simple electrical work; repairs furniture and equipment
- Moves and installs partitions; uses a variety of hand tools in the performance of work; builds small structures
- Operates light motorized equipment; digs ditches and lays pipe; operates and maintains pumps and pressure tanks; builds cabinets; paints signs; overhauls tools and small pieces of equipment; mixes and pours concrete; over eighty per cent of the time is devoted to semi-skilled work in building construction and maintenance
- Supervises youth in the performance of simple maintenance work
- Delegates specific jobs to assigned youth; enforces security and disciplinary measures; instructs youth in proper use of equipment; may substitute for a Youth Services Officer in the supervision of youth crews
- Recognizes youth disabilities, reports observations, and seeks and implements appropriate services
- Maintains a trauma informed approach to youth interactions
- May physically intervene in altercations among youth when reasonable and necessary and responds to other situations within the facilities
- Restrains individuals for the purpose of arrest and/or detention
- Maintains the security of assigned areas; operates security doors and gates
- Writes reports concern youths' attitudes, behavior and adjustment
- Performs related duties as assigned.

Employment Standards:

Revised Job Specification
June 13, 2022
Item No. 3570

Minimum Qualifications:

- High School Diploma or GED
- Two years of experience in one or more of the building trades
- Possession of a valid Class C California Driver's License

Additional Qualifications:

- Applicants must be citizens of the United States or a permanent resident alien who is eligible for and has applied for citizenship.
- Applicants must have a reputation of honesty and trustworthiness. A felony conviction will be disqualifying and convictions for misdemeanors and/or traffic offenses will be assessed on a case-by-case basis. Appointees will be fingerprinted and will be required to pass an extensive background investigation.

Knowledge of: the practices, tools, equipment, and materials used in the carpentry, painting, plumbing, and electrical trades; plumbing and electrical equipment in buildings; the behavior of persons under restraint; and standard English usage for grammar, punctuation, and spelling.

Ability to: determine the need for repairs; perform the needed repairs use hand tools utilized in the building trades; estimate time and materials needed to perform a job; follow oral and written directions; control and direct youth individually and in groups; observe and prepare concise and clear reports; learn and apply principles and techniques of counseling and/or de-escalation, interviewing, treatment modalities; learn evidence based practices and programs including best practice models; learn basic report writing; identify and/or provide accommodation for youth disabilities; learn trauma informed approaches; comprehend individual and group behavior; appropriately de-escalate volatile situations; develop effective working relationships with employees, and individuals representing other public or social service agencies; and communicate orally in English.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec. 3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services.) As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable following a significant emergency or disaster.