Park Ranger Bargaining Unit: 3

Salary Range: 63.4 (\$5,398-\$6,451 /mo.)

Definition:

Under supervision, performs duties necessary to protect park patrons, resources and properties administered by the Kern County Sheriff's Office. Incumbents are peace officers with limited powers under California Penal Code Section 830.31(b).

This classification is the entry-level peace officer position in the Park Ranger flexible series and requires Peace Officer Standards and Training (POST) certified course certificates for PC 832 'Arrest, Search and Seizure' and 'Arrest & Firearms.' Incumbents are expected to effectively and independently deal with a range of law enforcement situations, including crowds, and be able to enforce laws and regulations within assigned areas. Incumbents practice community-oriented policing by interacting and collaborating with the public to identify issues and develop solutions to detect, prevent and investigate crime. Employees in this classification will be required to work evenings, nights, weekends and holidays. Vacations may be limited to low recreational usage months. This position shall require incumbents to carry a firearm, pepper spray or other controlling device with proper training (baton, taser, etc.)

Essential Functions:

- Makes periodic patrols of assigned areas, by foot, bicycle or in a motorized vehicle or vessel
- Practices community-oriented policing and conflict de-escalation.
- Meets the public and provides information in order to foster an understanding of state, federal and local laws and park rules and regulations.
- Responds to situations, including emergencies, involving public safety and the protection of property; including the administration of first aid prior to the arrival of other agencies.
- Communicates clearly with dispatcher to provide information regarding crimes and public safety concerns.
- Oversees daily activities of assigned personnel in the care of park or recreational facilities.
- Maintains proficiency and operates various land and water law enforcement and safety-related vehicles and equipment.
- Attends training courses, as assigned.
- Maintains records and completes reports of actions taken.
- Directs traffic and enforces rules and regulations at county parks and lakes.
- Issues citations for violations and may make arrests or detain subjects, when necessary.
- Investigates crimes that occur within Kern County Parks and county properties to promote public safety, utilizing state, federal and local laws; provides court testimony as required.
- Maintains a working knowledge of county policies and procedures, case law, and other law enforcement literature.
- Collects various park fees and makes deposits.
- Provide security to assigned county buildings, which may include training and operation of magnetometers and x-ray equipment.
- Performs other related duties as required.

Park Ranger Page 2

Employment Standards:

High School Diploma, G.E.D. or equivalent, and must possess certified certificates for PC 832 'Arrest, Search and Seizure' and 'Arrest & Firearms.'

Possession of a valid California Class C Driver's License, at the time of appointment, Standard First Aid and CPR Certificates.

In accordance with Government Code Section 1031 to be appointed as a peace officer in California, incumbents must be legally authorized to work in the United States under federal law.

<u>Physical and Psychological Requirements</u>: Applicants must be found to be free from any physical, emotional, or mental condition including bias against race or ethnicity, gender, nationality, religion, disability, or sexual orientation, that might adversely affect the exercise of the powers of a peace officer.

Physical Exam: Passing of a rigid medical exam by the County is required.

<u>Vision:</u> Correctable to 20/20. No color deficiency or permanent/progressive eye

abnormalities.

Hearing: No deficiency.

Character: Applicants must have a reputation for honesty and trustworthiness. Felony

law violations will be disqualifying, and except for a limited number of minor traffic offenses, misdemeanor offenses may also be disqualifying. Must be a U. S. Citizen or a permanent resident alien who is eligible for and has applied for citizenship. Appointees will be fingerprinted and required to

pass an extensive background investigation prior to appointment.

Knowledge of: Federal, State, and County codes and ordinances related to safety and law enforcement; modern approved principles and procedures of law enforcement work; principles of community oriented policing; handling both water and land patrol vehicles; operation of law enforcement and safety equipment; safety and general law enforcement practices; courtroom procedures for testimony; general supervision techniques; collecting, receipting and accounting for money.

Ability to: Establish and maintain effective working relationships with employees, the public and other agencies; handle criminal investigations; think and react quickly and adapt an effective course of action; operate law enforcement and safety equipment; understand and follow oral and written directions; read, interpret and understand state and federal laws and county ordinances;

Revised September 2024 Item Number: 5249

Previous Title: Park Ranger I

Park Ranger Page 3

keep precise records and write citations; write clear, grammatically correct and concise reports; and perform general mathematical calculations.

Supplemental:

A background check, medical and psychological exam will be conducted for this classification prior to appointment.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.

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