

Senior Groundskeeper

Definition:

Under direction, in a lead capacity, to work with employees and special program workers engaged in maintenance and beautification of County landscaped areas.

The Senior Groundskeeper is the lead worker in the Groundskeeper series. Incumbents have considerable opportunity to exercise independent judgment. This classification is distinguished from the Park Supervisor by having a narrower scope of supervisory responsibilities.

Essential Functions:

- In a lead capacity, directs, plans and makes work assignments for subordinate employees and special program workers engaged in the maintenance of all types of grounds and landscaped areas;
- Directs the planting of and maintenance for flowers, trees, shrubs, grass and other decorative landscaping;
- Directs the watering, fertilizing, weeding, mowing and edging of turf areas; directs the pruning of trees, shrubs, and hedges;
- Installs and maintains pipelines and various types of irrigation systems; completes non-skilled maintenance painting;
- Operates various types of motor vehicles and grounds maintenance equipment; operates bus/van; makes minor adjustments and repairs on equipment;
- Directs employees in the safe and proper completion of all grounds maintenance activities, and safe and proper use of all grounds maintenance equipment;
- Trains or assists in the training of subordinate employees;
- Prepares records on personnel, work performed, and equipment maintenance;
- Consults with County facility personnel to determine appropriate courses of action for grounds maintenance and beautification.
- Performs other job-related duties as required.

Employment Standards:

- Two (2) years of experience performing the maintenance of large public or commercial landscaped areas.
- Possession of a California Class "C" Driver's license is required by the time of appointment.

Knowledge of: propagating, planting, cultivating, pruning and care of plants, flowers, shrubs, trees and lawns; methods of preparing soils for planting; kinds of fertilizers and their proper

usage; plant diseases and pests common to the area and the means of their eradication and control; making minor mechanical adjustments and repairs.

Ability to: communicate effectively orally and in writing; maintain records on personnel, grounds maintenance activities and equipment usage; organize and direct employees in the completion of grounds maintenance activities; work cooperatively with Parks and Recreation personnel, other County personnel and the public.

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.