

Sheriff's Cadet

Definition:

Under close supervision, attends a basic academy course of study necessary to gain Peace Officer Standards and Training (P.O.S.T.) approved peace officer status; and does other related work as required.

Distinguishing Characteristics

This classification is used only for extra help or temporary hiring and in no event shall exceed a candidate's successful completion of the POST Academy Course training, including the Sheriff's Office Supplemental Core training. Positions in this class are distinguished from Deputy Sheriff in that the Sheriff's Cadet is a non-sworn class, which has no police officer powers and shall exercise no peace officer powers.

Essential Functions:

- Attends the Basic Peace Officers Academy and the Sheriff's Office Supplemental Core training, maintaining at least minimum levels of proficiency at all levels of training.
- Completes introduction and indoctrination training which may include assignments to various divisions within the Sheriff's Office performing duties as may be assigned by Division Commanders; may attend orientation on the Sheriff's Office operations.
- Assists in routine Sheriff's Office functions.
- May be required to work shifts, weekends and holidays; assignments may include work in outlying County areas.

Employment Standards:

High School Diploma, G.E.D. or equivalent.

Possession of a valid California Class C Driver's License.

Minimum Age: Applicants must be 19 years of age or older by the appointment date.

Character: Applicants must have a reputation for honesty and trustworthiness. Felony law violations will be disqualifying and except for a limited number of minor traffic offenses, misdemeanor offenses may be disqualifying.

Ability to: understand and carry out oral and written instructions; ability to develop skill in use of firearms; ability to react quickly and calmly in emergencies; ability to obtain and verify information through telephone contact and interview.

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.