

## **Sheriff's Detentions Cadet**

### **Definition:**

Under close supervision, attends structured training courses necessary to gain Standards and Training for Corrections (STC) certified Corrections Officer CORE certificate approved for peace officers under California Penal Code Sections 830.1(c); and does other related work as required.

This classification is used only for extra help or temporary hiring and shall not exceed a candidate's successful completion of the STC certified Corrections Officer CORE course and supplemental training. Positions in this class are distinguished from Sheriff's Detentions Deputy in that the Sheriff's Detentions Deputy Cadet is a non-sworn class, which has no peace officer powers and shall exercise no peace officer powers. This class is limited to those individuals who have not yet completed Corrections Officer CORE course. Incumbents may be appointed pending an upcoming STC academy.

### **Essential Functions:**

- Attends the Corrections Officer CORE course, maintaining at least minimum levels of proficiency in all course subjects.
- Completes introduction and indoctrination training which may include assignments to as a detention deputy in learning capacity within Sheriff's custodial facilities; learns functions related to the supervision of inmates, including maintaining security and monitoring inmate behavior.
- Develops and maintains good relations with the general public and interacts with the public to resolve issues, gain compliance and build trust.
- Practices collaborative problem solving and conflict de-escalation within jail facilities and custodial assignments.
- Learns community-oriented policing philosophy to enforce laws equally and uphold the rights of all people, regardless of their race/ethnicity, gender, nationality, religion, disability, citizenship status, sexual orientation or association with a person or group with one or more these actual or perceived characteristics.
- Develops and maintains personal and professional integrity by carrying out all duties in a manner commensurate with the Law Enforcement Code of Ethics.
- Performs other duties of a similar nature or level as required.
- May be required to work shifts, weekends and holidays; assignments may include work in outlying County areas.

### **Employment Standards:**

High School Diploma, G.E.D. or equivalent.

Possession of a valid California Class C Driver's License.

In accordance with Government Code Section 1031 and 1031.5 to be appointed as a peace officer in California, incumbents must be a citizen of the United States or permanent resident alien who

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is eligible for and has applied for citizenship. Citizenship status must be conferred within three years of applying for citizenship. Failure to confer citizenship status may result in disciplinary action up to and including dismissal.

**Minimum Age:** Applicants must be 18 years of age or older by the appointment date.

**Character:** A thorough background investigation, including fingerprinting, is required. Applicants must have a reputation for honesty and trustworthiness. Felony law violations will be disqualifying and except for a limited number of minor traffic offenses, misdemeanor offenses may be disqualifying.

**Ability to:** understand and carry out oral and written instructions; understand facility forms, reports manuals and laws pertaining to corrections, accurately observe, recall and report behavior; work with others and interact with diverse individuals and groups; have tolerance for stress of working in a potentially dangerous environment; work under close supervision; and obey authority; establish effective interpersonal relationships at all organizational levels and with the public.

A background check may be conducted for this classification.

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.