



Public
Health

Brynn Carrigan - DIRECTOR
Kristopher Lyon, MD - HEALTH OFFICER



September 1, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED RETROACTIVE AMENDMENT NO. 1 TO AGREEMENT 368-2025 WITH CALIFORNIA STATE UNIVERSITY BAKERSFIELD, COLLEGE OF NATURAL SCIENCES, MATHEMATICS AND ENGINEERING FOR PUBLIC HEALTH INTERNSHIP PROGRAM
(Fiscal Impact: None)

The purpose of this letter is to request your Board's approval of the proposed retroactive Amendment No. 1 to Agreement 368-2025 with California State University Bakersfield (CSUB), College of Natural Sciences, Mathematics and Engineering for the public health internship program, to extend the term from June 30, 2026 through June 30, 2027. This proposal is retroactive due to contract negotiations to secure funding.

This program offers annual internship opportunities to local college students pursuing degrees in Public Health. This program is designed to immerse students in real-world Public Health settings, support their career development, and foster connections with both the department and the communities of Kern County. CSUB has a growing pool of interested students in their Public Health program. This MOU places CSUB paid student interns within the department. On July 15, 2025, your Board approved Agreement 368-2025 for this program through June 30, 2026. This Amendment No. 1 extends the Agreement through June 30, 2027.

This Amendment has been reviewed and approved as to form by County Counsel.

Therefore, IT IS RECOMMENDED that your Board approve the proposed retroactive Amendment No. 1 to Agreement 368-2025 with California State University Bakersfield, College of Natural Sciences, Mathematics and Engineering for the public health internship program, to extend the term through June 30, 2027, and authorize the Chairman to sign.

Respectfully submitted,

Brynn Carrigan
Director of Public Health Services

BNC:mm
Attachment
C: County Administrative Office

Grounded in Health

1800 Mt. Vernon Ave., Bakersfield, CA. 93306 | 661.321.3000 | www.kernpublichealth.com

**AMENDMENT NO. 1 to MEMORANDUM OF UNDERSTANDING
BETWEEN THE KERN COUNTY PUBLIC HEALTH DEPARTMENT AND California
State University Bakersfield, College of Natural Sciences, Mathematics and
Engineering
FOR THE PUBLIC HEALTH NTERNSHIP Program**

THIS AMENDMENT NO. 1 to MEMORANDUM OF UNDERSTANDING (MOU) is made and entered on _____ and between the KERN COUNTY PUBLIC HEALTH DEPARTMENT ("Public Health"), and Californian State University Bakersfield on behalf of the College of Natural Sciences, Mathematics and Engineering (NSME), a public education institution ("Contractor").

RECITALS

- A. Public Health and Contractor entered into an agreement on July 15, 2025 (Agreement No.368-2025), February 11, 2025, term Through June 30, 2026, unless sooner terminated; and
- B. Both parties wish to amend Agreement No. 368-2025 to extend the contract term end date from June 30, 2026, to June 30, 2027, and increase maximum compensation to \$20,470;

NOW THEREFORE, the parties hereto, based upon the above recitals and the covenants and conditions set forth herein, agree as follows:

- 1. The Budget Justification shall be amended to read in its entirety as Exhibit B Amendment No. 1 attached hereto and incorporated herein.
- 2. Section 3 shall be amended to read in its entirety as follows"

3. Compensation.

- a. Funded through a gift from the **Chevron Foundation**, NSME shall compensate the student interns up to a maximum of TWENTY THOUSAND FOUR HUNDRED SEVENTY DOLLARS (\$20,470) from **February 11, 2025, to June 30, 2027**, in accordance with the project budget set forth in "**Exhibit B Amendment No. 1,**" which is attached hereto and incorporated herein for work performed on behalf of the **Public Health Internship Program**. The hourly rate and aggregate paid to the student intern by the University in **FY24-25, FY25-26, and FY26-27** will be reviewed and increased in accordance with the approved **CA Minimum Wage** in effect at that time.
 - b. Fiscal Year 24-25 maximum amount of TWO THOUSAND NINE HUNDRED SEVENTY DOLLARS (\$2,970) in accordance with the budget set forth in "Exhibit B Amendment No.1," which is attached hereto and incorporated herein.
 - c. Fiscal Year 25-26 maximum amount of SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$7,500) in accordance with the budget set forth in "Exhibit B Amendment No.1," which is attached hereto and incorporated herein.
 - d. Fiscal Year 26-27 maximum amount of TEN THOUSAND DOLLARS (\$10,000) in accordance with the budget set forth in "Exhibit B Amendment No.1," which is attached hereto and incorporated herein.
3. Validity of Agreement

To the extent that they do not conflict with the terms of this Amendment No. 1, all other sections and provisions of the Agreement shall remain in full force and effect. In the event there is any inconsistency between the terms hereof and the Agreement, this Amendment No. 1 shall control.

IN WITNESS WHEREOF, each party to this MOU has signed this MOU Amendment No. 1 upon the date indicated, and agrees, for itself, its employees, officers, partners, and successors, to be fully bound by all terms and conditions of this MOU Amendment No. 1.

COUNTY OF KERN

Date: _____

By _____

Chairman, Board of Supervisors
"County"

CALIFORNIA STATE UNIVERSITY BAKERSFIELD, COLLEGE OF
NATURAL SCIENCES, MATHEMATICS AND ENGINEERING

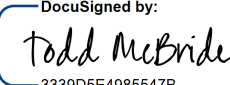
Date: 7/22/2026

Signed by:

By 8DB12A106DAD493...
Jane Dong, Dean
"College of Natural Sciences, Mathematics, and Engineering"

APPROVED AS TO CONTENT:
California State University Bakersfield

Date: 7/16/2026

DocuSigned by:

By 3339D5E4985547B...
Todd McBride, Principal Investigator

APPROVED AS TO CONTENT:
Kern Public Health Department

Date: 7/22/2026

DocuSigned by:

By CE023B55E7934CC...
Brynn Carrigan, Director
"Public Health"

APPROVED AS TO FORM:
Office of the County Counsel

Date: 7/24/2026

DocuSigned by:

By EE84D7D4E6FB46D...
Stephanie Bouey, Deputy

Budget Justification

Exhibit B Amendment No. 1

Subcontractor	Budget FY 24-25
Description:	
In collaboration with Cal State University, Bakersfield, and local public health programs supporting career preparation, up to one (1) intern will be contracted to support the activities outlined in the scope of work. Per fiscal year, through the Kern Public Health Internship Program 1 intern may complete 150-180 hours of service or as agreed upon based on student's schedule paid at \$16.50 per hour totaling \$2,970 per intern. PERSONNEL: FY 24/25 \$16.50 hourly rate x up to 180/hours x up to 1 intern = amount not to exceed \$2,970 The hourly rate and aggregate sum in FY 24/25 will be reviewed and increased in accordance with the approved CA minimum wage in effect at that time.	
Total:	\$2,970

Subcontractor	Budget FY 25-26
Description:	
In collaboration with Cal State University, Bakersfield, and Kern County Public Health, student interns will be placed in public health programs to support the activities outlined in the scope of work (Exhibit A). Per fiscal year, through the Kern Public Health Internship Program up to four student interns may complete 120-150 hours of service or as agreed upon based on student's schedule paid at \$16.50 per hour totaling \$2,475 per intern. The hourly rate and aggregate sum in FY 25/26 will be reviewed and increased in accordance with the approved CA minimum wage in effect at that time. PERSONNEL: FY 25/26 \$16.50 hourly rate x up to 120-150/hours x up to 4 interns = amount not to exceed \$7,920 – \$9,900 FY 25/26 Revision: Updated to Actuals \$20.00 hourly rate x 125 hours x 3 interns = \$7,500	
Total:	\$7,500

Subcontractor	Budget
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Budget Justification

Exhibit B Amendment No. 1

	FY 26-27
Description:	
In collaboration with Cal State University, Bakersfield, and Kern County Public Health, student interns will be placed in public health programs to support the activities outlined in the scope of work (Exhibit A). Per fiscal year, student interns may complete between 120-150 hours of service or as agreed upon based on student's schedule. The hourly rate and aggregate sum in FY 26/27 will be reviewed and increased in accordance with the approved CA minimum wage in effect at that time. PERSONNEL: FY 26/27: \$20 hourly rate x up to 125/hours x up to 4 interns = amount not to exceed \$10,000	
Total:	\$10,000

Total Compensation: \$20,470