

**BOARD OF SUPERVISORS
COUNTY OF KERN**

SUPERVISORS

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CLERK OF THE BOARD OF SUPERVISORS

**Kern County Administrative Center
1115 Truxtun Avenue, 5th Floor
Bakersfield, CA 93301
Telephone (661) 868-3585
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September 29, 2026

**Board of Supervisors
1115 Truxtun Avenue
Bakersfield, CA 93301**

**RE: AMENDED CONFLICT OF INTEREST CODE FOR
KERN COUNTY HOSPITAL AUTHORITY
(Fiscal Impact: None)**

As the code reviewing body for Kern County agencies, special districts and County departments, and pursuant to Government Code Section 87303, the Board of Supervisors is required to take action in relation to the amended Conflict of Interest Code submitted by the agency listed above.

The above-listed agency has amended their Conflict of Interest Code including revisions to Appendix A – Designated Covered Individuals and Disclosure Categories. County Counsel has reviewed and approved the amended code.

Therefore, IT IS RECOMMENDED that your Board approve the amended code as submitted.

Sincerely,

**JULIE GRAGG
Chief Clerk of the Board**

Attachment

**cc: Kern County Hospital Authority
Attention: Mona Allen
mona.allen@kernmedical.com**

	Department: Administration			
	Policy No. ADM-LD-700	Effective Date: August 2026	Review Date: August 2028	Page 1 of 6 (with addendum)
Title: Conflict of Interest				

POLICY STATEMENT:

It is the policy of Kern County Hospital Authority ("Hospital Authority") to provide for a process for the disclosure and management of conflicts of interest which may exist for persons with positions of trust and responsibility in the governance and management of the Hospital Authority, and to assure that state law provisions (Gov. Code, § 1090; Gov. Code, § 81000 et seq.) relating to such conflicts are followed. In order to safeguard independent judgment and action in business decisions, each person entrusted with a key position of responsibility in the Hospital Authority has a duty to disclose actual or potential conflicts of interest, to avoid acting out of any actual or apparent conflict of interest which may arise from personal financial interests in entities which may conflict with the Hospital Authority's best interests. The purposes of this policy are: (i) to preserve the integrity of the decision-making process of the Hospital Authority, (ii) to prevent intentional or inadvertent participation in the decision-making process by persons having an actual or apparent conflict of interest, (iii) to promote compliance with the process by which conflicts of interest are disclosed and managed in accordance with state laws, and (iv) to prevent violations of state conflict of interest laws.

DEFINITIONS:

- A. "Covered Individual" means those individuals identified in the attached Appendix A.
- B. "Indirect investment or interest" means any investment or interest owned by the spouse or dependent child of the Covered Individual, by an agent on behalf of the Covered Individual, or by a business entity or trust in which the Covered Individual, or Covered Individual's agent, spouse, and dependent children own directly, indirectly, or beneficially a 10% interest or greater.

1.0 ACTS CONSTITUTING CONFLICT OF INTEREST

- A. No Covered Individual shall engage in any employment, activity or enterprise that results in any of the following:
 - 1. Using the prestige or influence of a Hospital Authority office or employment for private gain or advantage, or the private gain or advantage of another;
 - 2. Using Hospital Authority time, facilities, equipment or supplies for the Covered Individual's private gain or advantage, or the private gain or advantage of another;
 - 3. Using confidential information acquired by virtue of Hospital Authority office or employment for the Covered Individual's private gain or advantage, or the private gain or advantage of another;
 - 4. Receiving or accepting money or any other consideration from anyone other than the Hospital Authority for the performance of an act which the Covered Individual would be required or expected to render in the regular course or hours of office or employment or as part of duties as a Covered Individual;

5. Performance of an act in other than the Covered Individual's capacity knowing that such act may later be subject, directly or indirectly, to the control, inspection, review, audit or enforcement by the Covered Individual or by the Hospital Authority;
 6. Make, participate in making or in any way attempt to use the Covered Individual's position to influence a governmental decision (other than a decision affecting an employee's wages, hours, or working conditions) in which the Covered Individual knows or has reason to know that the Covered Individual has a financial interest; or
 7. Non-Hospital Authority employment or self-employment outside of regular working hours which involves such time demands or services of such a character as to impair effectiveness of Hospital Authority employment.
- B. Any violation of the provisions contained in the aforementioned section shall constitute sufficient grounds for disciplinary action up to and including termination of employment.

2.0 EXEMPTION FOR CERTAIN PHYSICIAN SERVICES

Those physicians rendering professional services to Kern Medical Center or other Hospital Authority businesses under contract authorizing billing for services to non-indigent patients shall not be deemed to be in violation of the provisions of Section 1.0 of this policy in billing for such services so rendered.

3.0 POST-EMPLOYMENT RESTRICTIONS REGARDING REPRESENTATION, APPEARANCE OR COMMUNICATION

- A. Employees classified as management, mid-management or confidential, shall not, for a period of one year after leaving employment, act as agent or attorney for, or otherwise represent, for compensation, any other person, by making any formal or informal appearance before, or by making any oral or written communication to the Hospital Authority or a present member of the Board of Governors or any officer or employee of the Hospital Authority if the appearance or communication is made for the purpose of influencing administrative action, or influencing any action or proceeding involving the issuance, amendment, awarding, or revocation of a permit, license, grant, or contract, or the sale or purchase of goods or property.
- B. Subsection A shall not apply to any individual who is, at the time of the appearance or communication, a board member, officer, or employee of a local government agency or an employee or representative of any other public agency and is appearing or communicating on behalf of that agency.
- C. The following definitions shall apply for purposes of Sections 3.0 and 4.0 only:
1. "Administrative action" means the proposal, drafting, development, consideration, amendment, enactment, or defeat by the Hospital Authority of any matter, including any rule, regulation, or other action in any regulatory proceeding, whether quasi-legislative or quasi-judicial. Administrative action does not include any action that is solely ministerial.
 2. "Legislative action" means the drafting, introduction, modification, enactment, defeat, approval, or veto of any ordinance, amendment, resolution, report, nomination, or other matter by the Board of Governors or by any committee or subcommittee thereof, or by a member of the Board of Governors acting in his or her official capacity.
 3. "Person" shall mean an individual, proprietorship, firm, partnership, joint venture, syndicate, business trust, company, corporation, limited liability company, association, committee, and any other organization or group of persons acting in concert.
- D. This Section and Section 4.0 are adopted in accordance with Government Code section 87406.3(c).

4.0 POST-EMPLOYMENT RESTRICTIONS REGARDING AID, ADVICE OR COUNSEL

Employees classified as management, mid-management or confidential, shall not, for a period of one year after leaving that office or employment, for compensation, aid, advise, counsel, consult or assist any other person regarding an appearance or communication which the official or employee would be prohibited from making under Section 3.0.

5.0 CONFLICT OF INTEREST CODE

- A. The Political Reform Act requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (Cal. Code Regs., tit. 2, § 18730), which contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices designating positions and establishing disclosure categories shall constitute the conflict of interest code of the Hospital Authority.
- B. Designated Covered Individuals identified in the attached Appendix A shall file statements of economic interests with the Hospital Authority, who will make the statements available for public inspection and reproduction. (Gov. Code, § 81008.) Upon receipt of the statements of the Chairman and Members of the Board of Governors of the Hospital Authority, the Hospital Authority shall make and retain a copy and forward the original of these statements to the Board of Supervisors of the County of Kern. Statements for all other designated Covered Individuals shall be retained by the Hospital Authority.
- C. Government Code Section 87306.5 requires local agencies, which includes the Hospital Authority to submit to their code reviewing body, which, in the case of the Hospital Authority is the Kern County Board of Supervisors, a biennial report identifying changes in its conflict of interest code, or a statement that their code is not in need of amendment. An amendment is required to: (1) include new positions (including consultants) that must be designated; (2) revise the titles of existing positions; (3) deleted titles of positions that have been abolished; (4) deleted positions that manage public investments from the list of designated positions; (5) revise disclosure categories; and (6) other. No amendment is required if the Hospital Authority's code accurately designates all positions that make or participate in the making of governmental decisions; the disclosure categories assigned to those positions accurately require the disclosure of all investments, business positions, interests in real property and sources of income that may foreseeably be affected materially by the decisions made by those designated positions; and the code includes all other provisions required by Government Code Section 87302. Such report shall be submitted no later than October 1 of each even-numbered year. (Gov. Code, § 87306.5(a).) When completed, the report must be mailed to the Clerk of the Board of Supervisors.

KEY WORDS: conflict of interest

OWNERSHIP (Committee/Department/Team)Administration	
ORIGINALMay 2016	
REVIEWED, NO REVISIONS.....Jun 2020	
REVISEDAug. 2026, Jan. 2025, Aug. 2024, Sept. 2022, Dec. 2019, Oct. 2018, Oct. 2016	
APPROVED BY COMMITTEEKern County Board of Supervisors	
DISTRIBUTIONAdministrative Manual	
REQUIRES REVIEWAug. 2028	
August 2026 Date	August 2026 Date
Administrative Signature of Approval	Signature of Approval

APPENDIX A

CONFLICT OF INTEREST CODE KERN COUNTY HOSPITAL AUTHORITY DESIGNATED COVERED INDIVIDUALS

Designated Covered Individuals Assigned to Category 1

Assistant General Counsel (new)
Chief Ambulatory and Outreach Officer
Chief Executive Officer
Chief Financial Officer
Chief Operating Officer
Executive Director, Community Health Center (new)
Hospital Counsel
Vice President & General Counsel
Consultants *

Designated Covered Individuals Assigned to Category 2:

Accountant II and III
Chief Information Officer
Chief Medical Officer
Chief Nursing Officer
Chief Transformation Officer
Contracts Compliance Specialist
Credit Card Holders (all)
Decision Support Specialist (formerly Decision Support Consultant)
Director, Cardiopulmonary Services (new)
Director, Care Coordination
Director, Clinical Laboratory Services (new)
Director, Marketing and Communications (formerly Director, Communications)
Director, Outpatient Quality (new)
Director, Patient Access
Director, Patient Accounting
Director, Performance Improvement
Director, Pharmacy Programs and Education
Director, Population Health
Director, Radiology and Imaging Studies
Director, Security and Emergency Management
Director, Whole Person Care
Director, Community Health and Wellness (formerly Executive Director, Community Health Center)
Executive Director, Foundation (new)
Senior Director, Ancillary Services (formerly Director, Pharmacy Services)
Senior Director, Facilities
Senior Director, Finance
Senior Director, Health Information Services
Senior Director, Physician Enterprise (Physician Enterprise Manager)
Senior Director, Physician Recruitment (formerly Director, Physician Recruitment)
Senior Director, Physician Relations and Strategy (new)
Vice President, Development (formerly Vice President, Strategic Development)
Vice President, Human Resources

Designated Covered Individuals Assigned to Category 3:

Associate Director of Medical Education
Authority Board Coordinator
Clinical Directors (all)
Director, Business Development (new)
Director, Human Resources
Director, Practice Management (new)
EVS Director
Fiscal Support Supervisor (assigned to General Accounting or Accounts Payable)
Front End Revenue Cycle Manager – EMR
Front End Revenue Cycle Manager – Inpatient and Emergency Department
Front End Revenue Cycle Manager – Patient Financial Counseling and Outpatient Clinics
Front End Revenue Cycle Manager – Pre-registration and Authorization
Hospital Materials Director
Hospital Materials Manager
Hospital Payroll Manager
Managed Care Consultant (contract service)
Manager, Biomedical Engineering (new)
Manager of Finance (new)
Materials Management Operations Manager
Medical Staff Department Chairs (all)
Medical Staff Division Chiefs (all)
Medical Staff Officers (elected officers only)
Patient Access Services Supervisor
Physician Enterprise Consultant
Revenue Cycle AR Manager (formerly Revenue Cycle AR Administration Manager)
Revenue Cycle AR Inventory Manager
Revenue Cycle Billing Manager (new)
Revenue Cycle Systems Support Manager
Risk Manager (Non-clinical)
Senior Director, Foundation Operations (new)
Special Projects Manager
Therapy Services Manager

The following positions are required to file pursuant to Government Code § 87200, and therefore, are listed for informational purposes only:

Chairman and Members of the Board of Governors (appointed by Board of Supervisors)
Chairman and Members of the Community Health Center Board of Directors (new)
Chairman and Members of the Board of Managers (appointed by the Board of Governors)
Members of the Pension Committee (appointed by the Board of Governors) (new)

*Consultants shall be included in the list of designated Covered Individuals and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The Chief Executive Officer may determine in writing that a particular consultant, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in the Kern County Hospital Authority Conflict of Interest Code. Such written determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer’s determination is a public record and shall be retained for public inspection in the same manner and location as the Conflict of Interest Code.

DISCLOSURE CATEGORIES

Category 1. Full Disclosure, Including Real Property Disclosure.

Designated covered individuals assigned to this category must report: All sources of income, including gifts, loans, and travel payments, interests in real property, and investments and business positions in business entities.

Category 2. Broad Disclosure, Excluding Real Property Disclosure.

Designated covered individuals assigned to this category must report: Business positions in business entities, investments in business entities, and sources of income, including gifts, loans, and travel payments, from entities of the type that provide supplies, machinery, equipment, or services of the type utilized by the Authority.

Category 3. Limited Disclosure.

Designated covered individuals assigned to this category must report: Business positions in business entities, investments in business entities, and sources of income, including gifts, loans, and travel payments, from sources of the type that provide supplies, machinery, equipment, or services of the type utilized by the division subject to the authority of the designated covered individual.

	Department: Administration			
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Title: Conflict of Interest				

POLICY STATEMENT:

It is the policy of Kern County Hospital Authority ("Hospital Authority") to provide for a process for the disclosure and management of conflicts of interest which may exist for persons with positions of trust and responsibility in the governance and management of the Hospital Authority, and to assure that state law provisions¹ ([Gov. Code, § 1090; Gov. Code, § 81000 et seq.](#)) relating to such conflicts are followed. In order to safeguard independent judgment and action in business decisions, each person entrusted with a key position of responsibility in the Hospital Authority has a duty to disclose actual or potential conflicts of interest, to avoid acting out of any actual or apparent conflict of interest which may arise from personal financial interests in entities which may conflict with the Hospital Authority's best interests. The purposes of this policy are: (i) to preserve the integrity of the decision-making process of the Hospital Authority, (ii) to prevent intentional or inadvertent participation in the decision-making process by persons having an actual or apparent conflict of interest, (iii) to promote compliance with the process by which conflicts of interest are disclosed and managed in accordance with state laws, and (iv) to prevent violations of state conflict of interest laws.

DEFINITIONS:

A. "Covered Individual" means those individuals identified in the attached Appendix A.

~~B. "Financial interest" means for purposes of this policy a Covered Individual has a "financial interest" in a decision if it is reasonably foreseeable that the decision will have a material financial effect, distinguishable from its effect on the public generally, on the employee or an immediate family member or on: (1) any business entity in which the Covered Individual has a direct or indirect investment worth \$2,000 or more; (2) any real property in which the Covered Individual has a direct or indirect interest worth \$2,000 or more; (3) any source of income, other than gifts and other than loans by a commercial lending institution in the regular course of business on terms available to the public without regard to official status, aggregating \$630² or more in value provided to, received by or promised to the Covered Individual within 12 months prior to the time when the decision is made; (4) any business or entity in which the Covered Individual is a director, officer, partner, trustee, employee, or holds any position of management; and (5) any donor of, or any intermediary or agent for a donor of, a gift or gifts aggregating \$590 or more in value provided to, received by or promised to the Covered Individual within 12 months prior to the time when the decision is made.~~

~~C. "Immediate family member" means the Covered Individual's spouse; natural or adoptive parent, child or sibling; stepparent, stepchild, stepbrother or stepsister; father-in-law, mother-in-law, brother-in-law or sister-in-law; grandparent or grandchild; or spouse of a grandparent or grandchild.~~

¹Government Code section 1090; Government Code section 81000 et seq.

²California Fair Political Practices Commission gift limit effective **January 1, 2025 – December 31, 2026.**

D.B. "Indirect investment or interest" means any investment or interest owned by the spouse or dependent child of the Covered Individual, by an agent on behalf of the Covered Individual, or by a business entity or trust in which the Covered Individual, or Covered Individual's agent, spouse, and dependent children own directly, indirectly, or beneficially a 10% interest or greater.

1.0 ACTS CONSTITUTING CONFLICT OF INTEREST

- A. No Covered Individual shall engage in any employment, activity or enterprise that results in any of the following:
1. Using the prestige or influence of a Hospital Authority office or employment for private gain or advantage, or the private gain or advantage of another;
 2. Using Hospital Authority time, facilities, equipment or supplies for the Covered Individual's private gain or advantage, or the private gain or advantage of another;
 3. Using confidential information acquired by virtue of Hospital Authority office or employment for the Covered Individual's private gain or advantage, or the private gain or advantage of another;
 4. Receiving or accepting money or any other consideration from anyone other than the Hospital Authority for the performance of an act which the Covered Individual would be required or expected to render in the regular course or hours of office or employment or as part of duties as a Covered Individual;
 5. Performance of an act in other than the Covered Individual's capacity knowing that such act may later be subject, directly or indirectly, to the control, inspection, review, audit or enforcement by the Covered Individual or by the Hospital Authority;
 6. Make, participate in making or in any way attempt to use the Covered Individual's position to influence a governmental decision (other than a decision affecting an employee's wages, hours, or working conditions) in which the Covered Individual knows or has reason to know that the Covered Individual has a financial interest; or
 7. Non-Hospital Authority employment or self-employment outside of regular working hours which involves such time demands or services of such a character as to impair effectiveness of Hospital Authority employment.
- B. Any violation of the provisions contained in the aforementioned section shall constitute sufficient grounds for disciplinary action up to and including termination of employment.

2.0 EXEMPTION FOR CERTAIN PHYSICIAN SERVICES

Those physicians rendering professional services to Kern Medical Center or other Hospital Authority businesses under contract authorizing billing for services to non-indigent patients shall not be deemed to be in violation of the provisions of Section 1.0 of this policy in billing for such services so rendered.

3.0 POST-EMPLOYMENT RETRICTIONS REGARDING REPRESENTATION, APPEARANCE OR COMMUNICATION

- A. Employees classified as management, mid-management or confidential, shall not, for a period of one year after leaving employment, act as agent or attorney for, or otherwise represent, for compensation, any other person, by making any formal or informal appearance before, or by making any oral or written communication to the Hospital Authority or a present member of the Board of Governors or any officer or employee of the Hospital Authority if the appearance or communication is made for the purpose of influencing administrative action, or influencing any action or proceeding involving the issuance, amendment, awarding, or revocation of a permit,

license, grant, or contract, or the sale or purchase of goods or property.

- B. Subsection A shall not apply to any individual who is, at the time of the appearance or communication, a board member, officer, or employee of a local government agency or an employee or representative of any other public agency and is appearing or communicating on behalf of that agency.
- C. The following definitions shall apply for purposes of Sections 3.0 and 4.0 only:
 - 1. "Administrative action" means the proposal, drafting, development, consideration, amendment, enactment, or defeat by the Hospital Authority of any matter, including any rule, regulation, or other action in any regulatory proceeding, whether quasi-legislative or quasi-judicial. Administrative action does not include any action that is solely ministerial.
 - 2. "Legislative action" means the drafting, introduction, modification, enactment, defeat, approval, or veto of any ordinance, amendment, resolution, report, nomination, or other matter by the Board of Governors or by any committee or subcommittee thereof, or by a member of the Board of Governors acting in his or her official capacity.
 - 3. "Person" shall mean an individual, proprietorship, firm, partnership, joint venture, syndicate, business trust, company, corporation, limited liability company, association, committee, and any other organization or group of persons acting in concert.
- D. This Section and Section 4.0 are adopted in accordance with Government Code section 87406.3(c).

4.0 POST-EMPLOYMENT RESTRICTIONS REGARDING AID, ADVICE OR COUNSEL

Employees classified as management, mid-management or confidential, shall not, for a period of one year after leaving that office or employment, for compensation, aid, advise, counsel, consult or assist any other person regarding an appearance or communication which the official or employee would be prohibited from making under Section 3.0.

5.0 CONFLICT OF INTEREST CODE

- A. The Political Reform Act requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (Cal. Code Regs., tit. 2, § 18730), which contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices designating positions and establishing disclosure categories shall constitute the conflict of interest code of the Hospital Authority.
- ~~A. The Political Reform Act requires state and local government agencies, which includes the Hospital Authority to adopt and promulgate conflict of interest codes. (Gov. Code, § 81000 et seq.) The Fair Political Practices Commission has adopted a regulation, which contains the terms of a standard conflict of interest code. (Cal. Code Regs., tit. 2, § 18730.) Incorporation by reference of the terms of the regulation along with the designation of employees and the formulation of disclosure categories set forth in the attached Appendix A constitute the adoption and promulgation of the conflict of interest code of the Hospital Authority. The requirements of this conflict of interest code are in addition to other requirements of the Political Reform Act, such as the general prohibition against conflicts of interest contained in Section 87100, and to~~

~~other state or local laws pertaining to conflicts of interest.~~

- B. Designated Covered Individuals identified in the attached Appendix A shall file statements of economic interests with the Hospital Authority, who will make the statements available for public inspection and reproduction. (Gov. Code, § 81008.) Upon receipt of the statements of the Chairman and Members of the Board of Governors of the Hospital Authority, the Hospital Authority shall make and retain a copy and forward the original of these statements to the Board of Supervisors of the County of Kern. Statements for all other designated Covered Individuals shall be retained by the Hospital Authority.
- C. Government Code Section 87306.5 requires local agencies, which includes the Hospital Authority to submit to their code reviewing body, which, in the case of the Hospital Authority is the Kern County Board of Supervisors, a biennial report identifying changes in its conflict of interest code, or a statement that their code is not in need of amendment. An amendment is required to: (1) include new positions (including consultants) that must be designated; (2) revise the titles of existing positions; (3) deleted titles of positions that have been abolished; (4) deleted positions that manage public investments from the list of designated positions; (5) revise disclosure categories; and (6) other. No amendment is required if the Hospital Authority's code accurately designates all positions that make or participate in the making of governmental decisions; the disclosure categories assigned to those positions accurately require the disclosure of all investments, business positions, interests in real property and sources of income that may foreseeably be affected materially by the decisions made by those designated positions; and the code includes all other provisions required by Government Code Section 87302. Such report shall be submitted no later than October 1 of each even-numbered year. (Gov. Code, § 87306.5(a).) When completed, the report must be mailed to the Clerk of the Board of Supervisors.

KEY WORDS: conflict of interest

OWNERSHIP (Committee/Department/Team).....Administration	
ORIGINAL May 2016	
REVIEWED, NO REVISIONS.....Jun 2020	
REVISED..... Aug. 2026 , Jan. 2025, Aug. 2024, Sept. 2022, Dec. 2019, Oct. 2018, Oct. 2016	
APPROVED BY COMMITTEEKern County Board of Supervisors	
DISTRIBUTIONAdministrative Manual	
REQUIRES REVIEW.....Aug. 2026 2028	
August 2026January 2025 Administrative Signature of Approval Date	August 2026January 2025 Signature of Approval Date

APPENDIX A

CONFLICT OF INTEREST CODE KERN COUNTY HOSPITAL AUTHORITY DESIGNATED COVERED INDIVIDUALS

~~Accountant (all)~~
~~Associate Director of Medical Education~~
~~Authority Board Coordinator~~
~~Chairman and Members of the Board of Governors (appointed by Board of Supervisors)~~
~~Chairman and Members of the Community Health Center Board of Directors~~
~~Chief Ambulatory and Outreach Officer~~
~~Chief Executive Officer~~
~~Chief Financial Officer~~
~~Chief Information Officer~~
~~Chief Medical Officer~~
~~Chief Nursing Officer~~
~~Chief Operating Officer~~
~~Chief Transformation Officer (new position)~~
~~Clinical Directors (all)~~
~~Consultants *~~
~~Contracts Compliance Specialist~~
~~Credit Card Holders (all)~~
~~Decision Support Consultant~~
~~Director, Care Coordination~~
~~Director, Communications~~
~~Director, Human Resources (formerly Director, Employee and Labor Relations)~~
~~Director, Outpatient Integration~~
~~Director, Patient Access~~
~~Director, Patient Accounting~~
~~Director, Performance Improvement~~
~~Director, Pharmacy Programs and Education~~
~~Director, Pharmacy Services~~
~~Director, Physician Recruitment~~
~~Director, Population Health~~
~~Director, Radiology and Imaging Studies (formerly Manager, Radiology)~~
~~Director, Security and Emergency Management~~
~~Director, Whole Person Care~~
~~EVS Director~~
~~Executive Director, Community Health Center~~
~~Fiscal Support Supervisor (assigned to General Accounting or Accounts Payable)~~
~~Fiscal Support Technician (assigned to Materials Management)~~
~~Front End Revenue Cycle Manager—EMR~~
~~Front End Revenue Cycle Manager—Inpatient and Emergency Department~~
~~Front End Revenue Cycle Manager—Patient Financial Counseling and Outpatient Clinics~~
~~Front End Revenue Cycle Manager—Pre-registration and Authorization~~
~~Hospital Counsel~~
~~Hospital Materials Director~~
~~Hospital Materials Manager~~
~~Hospital Payroll Manager~~
~~Managed Care Consultant (contract service)~~
~~Manager of Reimbursement~~
~~Materials Management Operations Manager~~
~~Medical Staff Department Chairs (all)~~

~~Medical Staff Division Chiefs (all)~~
~~Medical Staff Officers (elected officers only)~~
~~Patient Access Services Supervisor~~
~~Physician Enterprise Manager~~
~~Physician Enterprise Consultant~~
~~Revenue Cycle AR Administration Manager~~
~~Revenue Cycle AR Inventory Manager~~
~~Revenue Cycle Systems Support Manager~~
~~Revenue Integrity Manager~~
~~Risk Manager (Non-clinical) (formerly Workers' Compensation and Liability Manager)~~
~~Senior Paralegal~~
~~Senior Director, Facilities~~
~~Senior Director, Finance (formerly Director, Finance)~~
~~Senior Director, Health Information Services (formerly Health Information Services Director)~~
~~Special Projects Manager~~
~~Therapy Services Manager~~
~~Vice President & General Counsel~~
~~Vice President, Human Resources~~
~~Vice President, Strategic Development~~

Designated Covered Individuals Assigned to Category 1

Assistant General Counsel (new)
Chief Ambulatory and Outreach Officer
Chief Executive Officer
Chief Financial Officer
Chief Operating Officer
Executive Director, Community Health Center (new)
Hospital Counsel
Vice President & General Counsel
Consultants *

Designated Covered Individuals Assigned to Category 2:

Accountant II and III
Chief Information Officer
Chief Medical Officer
Chief Nursing Officer
Chief Transformation Officer
Contracts Compliance Specialist
Credit Card Holders (all)
Decision Support Specialist (formerly Decision Support Consultant)
Director, Cardiopulmonary Services (new)
Director, Care Coordination
Director, Clinical Laboratory Services (new)
Director, Marketing and Communications (formerly Director, Communications)
Director, Outpatient Quality (new)
Director, Patient Access
Director, Patient Accounting
Director, Performance Improvement
Director, Pharmacy Programs and Education
Director, Population Health
Director, Radiology and Imaging Studies
Director, Security and Emergency Management
Director, Whole Person Care

Director, Community Health and Wellness (formerly Executive Director, Community Health Center)
Executive Director, Foundation (new)
Senior Director, Ancillary Services (formerly Director, Pharmacy Services)
Senior Director, Facilities
Senior Director, Finance
Senior Director, Health Information Services
Senior Director, Physician Enterprise (Physician Enterprise Manager)
Senior Director, Physician Recruitment (formerly Director, Physician Recruitment)
Senior Director, Physician Relations and Strategy (new)
Vice President, Development (formerly Vice President, Strategic Development)
Vice President, Human Resources

Designated Covered Individuals Assigned to Category 3:

Associate Director of Medical Education
Authority Board Coordinator
Clinical Directors (all)
Director, Business Development (new)
Director, Human Resources
Director, Practice Management (new)
EVS Director
Fiscal Support Supervisor (assigned to General Accounting or Accounts Payable)
Front End Revenue Cycle Manager – EMR
Front End Revenue Cycle Manager – Inpatient and Emergency Department
Front End Revenue Cycle Manager – Patient Financial Counseling and Outpatient Clinics
Front End Revenue Cycle Manager – Pre-registration and Authorization
Hospital Materials Director
Hospital Materials Manager
Hospital Payroll Manager
Managed Care Consultant (contract service)
Manager, Biomedical Engineering (new)
Manager of Finance (new)
Materials Management Operations Manager
Medical Staff Department Chairs (all)
Medical Staff Division Chiefs (all)
Medical Staff Officers (elected officers only)
Patient Access Services Supervisor
Physician Enterprise Consultant
Revenue Cycle AR Manager (formerly Revenue Cycle AR Administration Manager)
Revenue Cycle AR Inventory Manager
Revenue Cycle Billing Manager (new)
Revenue Cycle Systems Support Manager
Risk Manager (Non-clinical)
Senior Director, Foundation Operations (new)
Special Projects Manager
Therapy Services Manager

The following positions are required to file pursuant to Government Code § 87200, and therefore, are listed for informational purposes only:

Chairman and Members of the Board of Governors (appointed by Board of Supervisors)
Chairman and Members of the Community Health Center Board of Directors (new)
Chairman and Members of the Board of Managers (appointed by the Board of Governors)

*Consultants shall be included in the list of designated Covered Individuals and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The Chief Executive Officer may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in the Kern County Hospital Authority Conflict of Interest Code. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer's determination is a public record and shall be retained for public inspection in the same manner and location as the Conflict of Interest Code.

DISCLOSURE ~~CATEGORY~~CATEGORIES

~~Designated Covered Individuals shall report all sources of income, interests in real property, and investments and business positions in business entities.~~

Category 1. Full Disclosure, Including Real Property Disclosure.

Designated covered individuals assigned to this category must report: All sources of income, including gifts, loans, and travel payments, interests in real property, and investments and business positions in business entities.

Category 2. Broad Disclosure, Excluding Real Property Disclosure.

Designated covered individuals assigned to this category must report: Business positions in business entities, investments in business entities, and sources of income, including gifts, loans, and travel payments, from entities of the type that provide supplies, machinery, equipment, or services of the type utilized by the Authority.

Category 3. Limited Disclosure.

Designated covered individuals assigned to this category must report: Business positions in business entities, investments in business entities, and sources of income, including gifts, loans, and travel payments, from sources of the type that provide supplies, machinery, equipment, or services of the type utilized by the division subject to the authority of the designated covered individual.