

**Kern County Board of Supervisors
Advisory Committee, Commission or Board Member**

Nominee Information Form

Date: 9/24/2026

NAME: Timothy Moreno

ADDRESS:

PHONE:

EMAIL:

BUSINESS:

BUSINESS ADDRESS:

BUSINESS PHONE:

BOARD, COMMITTEE OR COMMISSION: Civil Service Commission

TERM OF APPOINTMENT: 4 years

SOURCE OF NOMINATION: District 4

TYPE OF MEMBERSHIP (when applicable):

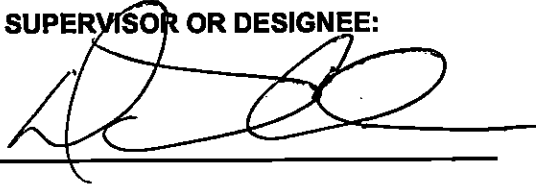
PROVIDER ☐

PUBLIC ☐

CONSUMER ☐

PROFESSIONAL ☐

NOMINATING SUPERVISOR OR DESIGNEE:

Signature: 

Title: Supervisor Couch

CLERK OF THE BOARD OF SUPERVISORS

Boards, Commissions, and Committees Application



Name	Timothy (First)	James (Middle)	Moreno (Last)
Address			
Telephone			
E-Mail			
Educational background	Bachelors of Science Degree in Business from CSUB.		
Employment background	Professional Experience PASA & Associates LLC. Business Owner October 2017 - Present Manage all aspects of a multi million dollar real estate portfolio including but not limited to Financial and Risk Analysis. Klein DeNatale Goldner Consultant March 2023 – August 2024 Provided specialized management side HR and business operations services		
Civic involvement	Kern County SHRM. League of Dreams. Volunteer at local parishes and schools.		
Past experience beneficial in serving on a particular Board	25+ years experience in Human Resources/Human Relations 20+ years experience in Real Estate/Housing		

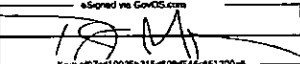
Board(s), Commission(s), or Committee(s) desired (in order of preference)	1. Civil Service Commission 2. Housing Authority of the County of Kern 3. Human Relations Commission 4. Keep Kern Beautiful Committee
Why do you wish to serve?	At this point in my career and life, I am looking to give back more to the community that has given me so much in a capacity that can be beneficial to the County as a whole.
Have you attended any meetings of the Board(s) in which you are interested?	I have but it was quite some time ago when I worked for the Personnel Dept (Civil Service Commission)
Do you presently hold a position that might conflict with your duties for a particular Board?	None that I am aware of.
Additional comments	

Applications will be kept on file for one year.

Certifications:

- ✓ I hereby certify that I am a registered voter in the State of California, County of Kern who will be at least 18 years of age at the time of the next election, and that I am not imprisoned or on parole for the conviction of a felony.
- ✓ I hereby certify under penalty of perjury under the laws of the State of California that the information on this application is true and correct. I understand that this is a public document and by assuming this responsibility my background and/or qualifications, including financial interests, could become public knowledge.

SIGNATURE: _____

eSigned via GovOS.com

Key: a97cd10025b318d080544c951200a8

DATE: 09-11-2026

CLERK OF THE BOARD USE ONLY

RESIDENCE S.D. # D-3

BUSINESS S.D. # Not Applicable

DATE RECEIVED September 11, 2026

RECEIVED BY MF

BY
DATE
F
P

Timothy J. Moreno



Executive Profile

Dynamic, entrepreneurial Senior Executive with over 25 years of leadership spanning Human Resources, Risk Management, Corporate Safety (OSHA/Cal/OSHA), and Facilities Operations. Proven track record as a business owner, investor, and strategic consultant advising Boards of Directors and C-suite executives. Adept at driving positive workplace cultures, mitigating organizational risk, and managing multi-site, multi-million-dollar operational budgets. Currently seeking senior leadership, executive consulting, or strategic business ventures in the Bakersfield and Greater Southern California markets.

Core Competencies

- **Executive Leadership:** Strategic Planning, Budgetary Analysis, Change Management, Board Advisement
- **Human Resources & Labor:** Employee & Labor Relations, Total Rewards/Benefits, HRIS (ADP/Paycom), Recruiting
- **Risk & Compliance:** Cal/OSHA & OSHA Compliance, Workers' Compensation Case Management, D.O.T. Regulations
- **Operations & Real Estate:** Facility Management, Real Estate Investment, Financing & Consulting

Professional Experience

PASA & Associates LLC. | Business Owner

October 2017 - Present

- Manage all aspects of a multi million dollar real estate portfolio including but not limited to Financial and Risk Analysis.

Klein DeNatale Goldner | Consultant

March 2023 – August 2024

- Provided specialized, management-side HR and business consulting services to cross-industry business owners and decision-makers.

- Delivered strategic counsel in wage-and-hour compliance, harassment/discrimination defense, and pre-mediation/mediation services.
- Flexible role which allowed me to care for my elderly father who passed away in December 2025

Jim's Supply Co.

Total Tenure: June 2002 – December 2023 (21 Years 7 Months)

Remote Off Site Consultant (*January 2023 – December 2023*)

- Transitional Severance Role to lead a seamless transitional reorganization, transferring 20+ years of institutional knowledge and leadership to incoming personnel which allowed for me to take in and take care of my elderly father.

Director of HR / Safety / Facilities (*January 2014 – December 2022*)

- Directed Human Resources, Health & Safety, and Facility Management across multiple entities and multi-state locations (CA, OR, WA).
- Advised the Board of Directors and executive staff on strategic corporate initiatives, alignment, and fiscal policy.
- Mitigated corporate liabilities and reduced workers' compensation costs through proactive risk management and safety program architecture.
- Led executive-level recruitment, engineered performance culture initiatives, and optimized HRIS/Payroll architectures (ADP & Paycom).
- Managed comprehensive benefits negotiation, commercial facilities budgets, and corporate legal counsel alignment.

Human Resources / Safety Manager (*June 2002 – January 2014*)

- Managed end-to-end HR and Safety operations for two primary industrial locations (Bakersfield and Calistoga, CA).
- Authored and deployed comprehensive corporate safety programs, securing full compliance with Cal/OSHA and OSHA standards.

County of Kern | Personnel Analyst

January 2002 – June 2002

- Co-managed civil service personnel functions (Recruitment, Classification, and Compensation) for 38 departments encompassing ~9,000 employees in a union environment.

United States Gypsum Company (USG) | HR / Safety Supervisor

2000 – 2002

- Supervised day-to-day HR, safety compliance (OSHA/MSHA), and labor relations for multi-site manufacturing and distribution plants.
- Led a team of HR representatives and advised a leadership cohort of 9 managers and 40+ supervisors.

Education

California State University, Bakersfield Bachelor of Science in Business Administration and Management (1999)