

October 13, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**REQUEST FOR APPROVAL OF EXPENDITURE OF FUNDS FOR THE ANNUAL KERN GOLDIES
PROGRAM**

(Fiscal Impact: \$6,000 Annually; General Fund; Budgeted; Discretionary)

On April 24, 2008, your Board approved implementing a County Employee Award Recognition Program, now known as the Kern Goldies. The program is designed to recognize County employees and highlight the incredible and often hidden work, that the County employees do each day.

Employees are nominated by their peers and Kern Goldie winners are selected by a committee comprised of represent and management employees. The culmination of this program is an annual ceremony each March to present awards to Kern Goldie recipients in the categories of Outstanding Leadership, Customer Service, Workforce Excellence, Sustained Effort, and Exceptional Teamwork.

Kern Goldie recipients, selection committee members, and their immediate family members are invited to attend a Condors game as a thank you for their contribution to Kern County. Refreshments are also provided for all Kern Goldie Award ceremony attendees following the ceremony.

The Human Resources Division is requesting approval in the amount not to exceed \$6,000 annually to purchase the recipient trophies, game tickets and refreshments. The cost of this ongoing request is funded by the Special Services Cost Center, and the cost varies each year depending upon the number of winners in the Team Award category. Prior authorization was provided; however, the Auditor-Controller is requesting an updated approval.

Therefore, **IT IS RECOMMENDED** that your Board approve the ongoing expense to fund the Kern Goldie's program at a cost not to exceed \$6,000 annually.

Sincerely,

A handwritten signature in cursive script that reads "Tracey A. Eldridge".

Tracey A. Eldridge
Chief Human Resources Officer
cc: Auditor-Controller -County Clerk
CAO