

July 28, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

REQUEST TO EMPLOY RETIRED COUNTY EMPLOYEE EFFECTIVE OCTOBER 19, 2026
(Fiscal Impact: \$35,000; State/Federal; Budgeted; Discretionary)

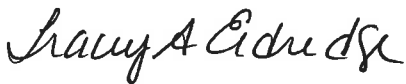
The Human Resources Division requests your Board's approval for the employment of the following retiree.

The Department of Human Services desires to employ retired County employee Nancy Calder as a Human Services Supervisor (Item No. 3695), Range 63, Step 10; effective October 19, 2026. Mr. Calder will assist the department with supervising ongoing caseloads and staff in anticipation of the Medi-Cal case increase. Ms. Calder retired in October 2024, from the department and has years of experience and knowledge to assist with the project.

The California Public Employees' Pension Reform Act requires retirees returning to work in a retired capacity to wait 180 days after retirement before returning to County service. Ms. Calder has met this requirement. The Kern County Employees' Retirement Association has approved these positions for rehire.

Therefore, **IT IS RECOMMENDED** that your Board approve the request to employ retired County employees, for the period expiring June 2027, for a maximum of 960 hours in Fiscal Year 2026-2027 at a total cost of \$35,000

Sincerely,

A handwritten signature in cursive script that reads "Tracey A. Eldridge".

Tracey A. Eldridge
Chief Human Resources Officer

cc: Nancy Anderson, Chief Administrative Officer