

October 27, 2026

Board of Supervisors
Kern County Administrator Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**RESOLUTION HONORING HUMAN SERVICES EMPLOYEE, GILBERT GARCIA
FOR 33 YEARS OF DEDICATED SERVICE
(Fiscal Impact: None)**

Gilberto "Gilbert" Garcia, Social Service Supervisor with the Department of Human Services, will retire from County service on October 31, 2026, after 33 years of dedicated service to the County of Kern.

Mr. Garcia began his career with the County of Kern, at the Department of Human Services on October 4, 1993, as an Eligibility Worker I in the Income Maintenance Bureau. Throughout his career, he held positions including Social Service Worker I, II, III, and was promoted to Social Service Supervisor I on March 24, 2001, a position he held until his retirement.

As a Social Service Supervisor, Mr. Garcia oversaw the East Kern and Shafter Family Services Units, where he worked diligently to build, strengthen, and maintain relationships with community partners to promote the well-being and safety of the children and families served by the Department. His experience, reliability, and extensive knowledge earned him the respect of colleagues, management, and community partners. He also served as the Courtesy Supervision Liaison and Administrative Review Officer.

In November 2014, Mr. Garcia joined the Program Support Bureau, Continuous Quality Improvement Division, where he played a key role in implementing the Child and Family Services Review (CFSR) Program for Kern County. The CFSR program evaluates Child Welfare Services practices at the County, State, and Federal levels. In addition to serving as a CFSR reviewer, Mr. Garcia served as a grievance review hearing officer for non-placement and 14-day Notice of Removal hearings and, for many years, was the Department's sole bilingual hearing officer.

Mr. Garcia also shared his knowledge and expertise by presenting the importance of CFSR reviews and the role of Continuous Quality Improvement to new employees and participating in various workgroups focused on policy development and system improvement.

Throughout his 33 years of service, Mr. Garcia demonstrated unwavering dedication to the Department of Human Services, his colleagues, and the children and families of Kern County. His professionalism, knowledge, dependability, and commitment to public service have made a lasting impact and earned him the respect and admiration of those he worked alongside.

The Department of Human Services extends its deepest appreciation to Mr. Garcia for his many years of dedicated service and his commitment to improving the lives of the children and families of Kern County. His contributions and friendship will be greatly missed, and we extend our heartfelt best wishes to him as he begins his retirement.

A Resolution commemorating Mr. Garcia's 33 years of service to the County of Kern has been prepared.

Therefore, IT IS RECOMMENDED that your Board adopt the attached resolution honoring Gilberto "Gilbert" Garcia for 33 years of dedicated service to the County of Kern and make presentation.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lito Morillo". The signature is fluid and cursive, with the first name "Lito" and last name "Morillo" clearly distinguishable.

Lito Morillo
Director

cc: CAO