



Public Health

Brynn Carrigan - DIRECTOR
Kristopher Lyon, MD - HEALTH OFFICER



October 27, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**PROPOSED AMENDMENT NO. 3 TO AGREEMENT 320-2021 WITH KRISTOPHER LYON, M.D.,
CONTRACT EMPLOYEE, FOR HEALTH OFFICER AND EMS MEDICAL DIRECTOR SERVICES
(Fiscal Impact: \$161,338; Budgeted; Mandated)**

The purpose of this letter is to request your Board's approval of the proposed Amendment No. 3 to Agreement 320-2021 with Kristopher Lyon, M.D. as a contract employee for the provision of Health Officer and Emergency Medical Services (EMS) Medical Director services, to extend the Agreement from October 31, 2026 through December 31, 2026, and increase the maximum compensation by \$161,338, to a new total amount not to exceed \$1,889,561.

On June 8, 2021, your Board approved Agreement 320-2021 with Kristopher Lyon, M.D. for Health Officer services. On December 7, 2021 your Board approved Amendment No. 1 to add EMS Medical Director services. On June 9, 2026 your Board approved Amendment No. 2 to extend the term of the Agreement through October 31, 2026 and increase maximum compensation. This proposed Amendment No. 3 will extend the term of the Agreement through December 31, 2026 and increase the maximum compensation by \$161,338 to \$1,889,561.

This Amendment has been reviewed and approved as to form by County Counsel.

Therefore, IT IS RECOMMENDED that your Board approve the proposed Amendment No. 3 to Agreement 320-2021 with Kristopher Lyon, M.D., contract employee, for Health Officer and EMS Medical Director services, to extend the Agreement from October 31, 2026 through December 31, 2026, and increase the maximum compensation by \$161,338, to a new total amount not to exceed \$1,889,561 and authorize the Chairman to sign.

Respectfully submitted,

Brynn Carrigan
Director of Public Health Services

BNC:mm
Attachment
cc: County Administrative Office

Grounded in Health

1800 Mt. Vernon Ave., Bakersfield, CA. 93306 | 661.321.3000 | www.kernpublichealth.com

**AMENDMENT NO. 3 TO AGREEMENT NO. 320-2021 FOR PROFESSIONAL SERVICES
CONTRACT EMPLOYEE
(County of Kern – KRISTOPHER LYON, M.D., EMT, FACEP)**

This Amendment No. 3 to the Agreement No. 320-2021 for Professional Services Contract Employee (“Amendment No. 3”) is entered on _____, by and between KRISTOPHER LYON, M.D. (“Contractor” or “EMS Medical Director”), with his principal place of business located at 11005 Salinas Road, Atascadero, CA 93422 and the County of Kern, a political subdivision of the state of California, as represented by the Public Health Services Department.

RECITALS

- A.** County and Contractor entered into an Agreement on June 08, 2021 (Agreement No. 320-2021), term April 1, 2021 through March 31, 2026, wherein Contractor agreed to provide Health Officer Services; and
- B.** County and Contractor entered into Amendment No. 1 (Agreement No. 722-2021), to engage Contractor to provide EMS Medical Director services and increase the maximum compensation for the Agreement; and
- C.** County and Contractor entered into Amendment No. 2 (Agreement No. 252-2026) to extend the term of the agreement and increase the maximum compensation; and
- D.** Both parties wish to further amend Agreement No. 320-2021, as County desires to extend the term of the Agreement and increase maximum compensation; and

NOW, THEREFORE, the parties hereto, based upon the above recitals and the covenants and conditions set forth herein, agree as follows:

1. Article I, Section 1, TERM, shall be amended to read in its entirety as follows:

This Agreement shall be effective, and the term shall commence as of **April 1, 2021 (the “Effective Date”)**, and shall end December 31, 2026, unless earlier terminated pursuant to other provisions of this Agreement.

2. Article III, Section 3, ANNUAL SALARY, shall be amended to read in its entirety as follows:

County shall pay Health Officer an annual salary, to be paid as follows:

- **\$6,665** biweekly not to exceed **\$173,867** during the term of April 1, 2021 through March 31, 2022;
- **\$6,998** biweekly not to exceed **\$182,560** during the term of April 1, 2022 through March 31, 2023;
- **\$7,348** biweekly not to exceed **\$191,688** during the term of April 1, 2023 through

- March 31, 2024;
- **\$7,715** biweekly not to exceed **\$201,272** during the term of April 1, 2024 through March 31, 2025; and
- **\$8,101** biweekly not to exceed **\$211,336** during the term of April 1, 2025 through March 31, 2026.
- **\$8,303** biweekly not to exceed **\$190,977** during the term of April 1, 2026 through December 31, 2026.

The total salary amount for Health Officer Services is not to exceed over the full term of the contract is **\$1,151,700**.

From April 1, 2021 through March 31, 2026, County shall pay EMS Medical Director \$3,833 on a bi-weekly basis, in an annual amount of \$100,000. From April 1, 2026 through December 31, 2026, County shall pay EMS Medical Director \$3,929 on a bi-weekly basis, in an annual amount of \$137,861.

The total salary amount for EMS Medical Director Services is not to exceed over the full term of the contract is **\$637,861**.

5. Article III, Section 3.4, ANNUAL SALARY, shall be amended to read in its entirety as follows:

The maximum compensation payable under this Agreement for Health Officer Services shall not exceed **\$1,251,700** over the term of this Agreement. In no event shall the maximum amount payable by County to Health Officer pursuant to this Agreement, exceed the aggregate sum, unless this Agreement is modified in writing and signed by the parties

The maximum compensation payable under this Agreement for EMS Medical Director Services shall not exceed **\$637,861** over the term of this Agreement. In no event shall the maximum amount payable by County to EMS Medical Director pursuant to this Agreement, exceed the aggregate sum, unless this Agreement is modified in writing and signed by the parties

To the extent that they do not conflict with the terms of this Amendment No. 3, all other sections and provisions of the Agreement shall remain in full force and effect. In the event there is any inconsistency between the terms hereof and the Agreement, this Amendment No. 3 shall control.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment No. 3 as of the day and year first written above.

COUNTY OF KERN

KRISTOPHER LYON, MD, EMT, FACEP

By _____
Chairman
Board of Supervisors

Signed by:

By E7B8DB42E6704F4... 10/15/2026
Kristopher Lyon, MD, EMT, FACEP

APPROVED AS TO CONTENT:
Public Health Services Department

DocuSigned by:

By CE023B55E7934CC... 10/15/2026
Brynn Carrigan
Director

APPROVED AS TO FORM:
Office of County Counsel

By _____
Andrew Hamilton, Deputy