

KERN COUNTY SHERIFF'S OFFICE

1350 Norris Road, Bakersfield, CA 93308
661.391.7500 - www.kernsheriff.org

DONNY YOUNGBLOOD
Sheriff - Coroner - Public Administrator



October 27, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**PROPOSED RETROACTIVE AMENDMENT NO. 3 TO AGREEMENT 152-2023 WITH
NATIONAL PUBLIC SAFETY GROUP FOR PROJECT MANAGEMENT CONSULTING
SERVICES TO ASSIST WITH IMPLEMENTING A NEW JAIL MANAGEMENT SYSTEM FOR
THE KERN COUNTY SHERIFF'S OFFICE IN THE AMOUNT OF \$148,908, FOR A NEW
TOTAL AMOUNT NOT TO EXCEED \$602,126
(Fiscal Impact: \$148,908 [FY 2026-27 \$111,681]; Budgeted; Discretionary)**

The Sheriff's Office is requesting retroactive Board approval of Amendment No. 3 to Agreement 152-2023 with National Public Safety Group (NPSG) to extend project management services supporting the implementation of a new jail management system (JMS). On March 28, 2023, your Board approved Agreement 152-2023 for project management services to implement a new JMS in the amount of \$325,750. On September 9, 2025, your Board approved Amendment No. 1 to Agreement 152-2023 in the amount of \$526,168 for data migration and project management services. Amendment No. 2 cancels data migration service, reducing the total amount by \$398,700. Amendment No. 3 is in the amount of \$148,908, for a new cumulative amount of \$602,126, and extends the Agreement term from September 29, 2026, to September 30, 2027. This request is retroactive as the department faced delays in agreement negotiations.

The Sheriff's Office is responsible for maintaining the County Jail and processing all individuals arrested by local law enforcement agencies in Kern County. The technology and interface capabilities of the current JMS have surpassed their operational lifespan, and the Court's new eCourt system is unable to interface with it. To ensure continuity of operations, accuracy in data, and effective information sharing across departments, the Sheriff's Office is implementing a new JMS.

NPSG is providing project management services during the transition. With 90% of their staff coming from public safety backgrounds, NPSG offers specialized expertise and law-enforcement knowledge essential to supporting the implementation and integration of a mission-critical JMS. Their work helps ensure accurate and timely information flow that supports the County's broader public safety responsibilities.

NPSG's involvement has resulted in significant cost savings for the County. During procurement, NPSG secured a \$900,000 reduction in professional services and saved an additional \$680,203 in training, testing, configuration, custom reporting, and integration costs. More recently, NPSG negotiated a change order from \$234,400 down to \$0, and successfully challenged an \$800,000 data migration charge, identifying alternatives and negotiating the cost down to \$412,000. Overall, NPSG has saved the County approximately \$2.5 million during the JMS project implementation.

Board of Supervisors
October 27, 2026

Amendment No. 3 extends the services to be performed, the payment terms, and the termination date of the original Agreement.

Therefore, IT IS RECOMMENDED that your Board approve the proposed retroactive Amendment No. 3 to Agreement 152-2023 with NPSG to extend project management services supporting the implementation of the new JMS in the amount of \$148,908, for a new total amount not to exceed \$602,126 and authorize the Chairman to sign.

Sincerely,

DONNY YOUNGBLOOD, Sheriff-Coroner



By: Cindy Cisneros, Chief Deputy
Support Services Bureau

/vm

Attachment



AMENDMENT NO. 3 TO THE CONSULTING AGREEMENT

THIS Amendment No. 3 to the Consulting Agreement (as defined herein) ("Amendment") is made and entered into (the "Effective Date") on September 29th, 2026 and upon execution of all necessary signatures by and between Kern County Sheriff's Department, 1350 Norris Rd, Bakersfield, CA 93308 (the "Customer"), and National Public Safety Group, LLC, a North Carolina limited liability company, 124 Newington Way, Aberdeen, North Carolina 28315, (the "Consultant" or "NPSG") (Customer and Consultant, individually, a "Party" and, collectively, the "Parties").

RECITALS

- A. Agreement. The Customer and Consultant have entered into an agreement entitled "Consulting Agreement # 2023 - 1400 effective date April 3, 2023 ("Agreement").
- B. Amendment Purpose. The Customer and Consultant desire to amend the Agreement to provide for additional services and compensation.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants, agreements and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

- 1. Services; Payment Terms, Term; Termination.
 - a. Services. The Consultant and the Customer will mutually agree upon the method, details and means of performing the Scope of Work in Exhibit A.
 - b. Payment Terms. The Customer agrees to the Scope of Work cost amount in Exhibit B and the Payment Terms set forth in Exhibit C.
 - c. Term. This Agreement shall commence on the Effective Date and shall terminate within the time period listed in Exhibit C.
- 2. Continuing Effect of Agreement. Except as amended by this Amendment, all other provisions of the Agreement remain in full force and effect and shall govern the actions of the parties under this Amendment. From and after the date of this Amendment, whenever the term "Agreement" appears in the Agreement, it shall mean the Agreement as amended by the Amendment.
- 3. Severability. If any portion of this Amendment is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provision shall continue in full force.
- 4. Integration. This Amendment represents the entirety of the Parties' understanding regarding this Amendment, including written or verbal communications between the Parties, which shall have no relevance unless expressly incorporated herein. This is an integrated amendment.



IN WITNESS WHEREOF, this Agreement is executed as of the date written above.

CUSTOMER

Signature: _____

Name: _____

Title: _____

Date: _____

Optional, only if needed:

Signature: *[Signature]*

Name: *Dorothy Kingblood*

Title: *Sheriff*

Date: *10/12/2020*

Signature: _____

Name: _____

Title: _____

Date: _____

National Public Safety Group, LLC

Signature: *Buck Mims*

Name: Buck Mims

Title: Chief Executive Officer

Date: October 8, 2026



Exhibit A
Scope of Work

NPSG will assist the Customer with their public safety software project, which will include:

- Jail Management System (JMS)

NPSG will provide these services for the following agencies:

- Kern County Sheriff's Office

NPSG will provide these services for the term of the Agreement, which is defined in Exhibit C.

Phase IV
Project Management

The NPSG team will work to perform the following services such as:

- We work to ensure the training plan scheduled is conducive with agency needs – schedules, union rules, other limitations
- Our project managers and subject matter experts attend meetings and calls as appropriate and deliver detailed notes after each call
- Prior to weekly project status meetings, we have weekly one on ones with the customer and vendor, which helps make the status calls more efficient and effective
- We work to ensure the agency and vendor are on track to ensure there is no project delay
- Work to ensure client assigns appropriate resources for project success
 - This entails identifying what personnel resources will be needed for a project of your scope
- Work to make sure any showstopper items are identified and promptly resolved by the responsible party before becoming major issues
- Monitor risks and change requests throughout the project.
- Review and recommend approval of software invoices as requested by the Customer
- Assist client with preparing for monthly Steering Committee Meetings
- Schedule calls with the software vendor and all third-party vendors to identify interface requirements.
- Manage progress of data conversions or any access to legacy data to ensure these processes are not going to delay the project
 - Work to ensure client stays on track with validations
 - Work to ensure vendor stays on track with fixing issues for the next data conversion run
 - Work with client to make sure they are bringing clean data into their new system
- Work to ensure functional and load testing are performed as needed
 - Document issues found during testing and continuously follow-up with the vendor on resolution and retesting plans
 - Assist with prioritizing issues and ensuring go-live issues get worked on first
- Work with the vendor and Customer to develop and communicate a detailed go-live plan well before the system is put into live operation
 - Work with vendor to ensure there is a go live checklist for both their staff and the agency's staff



- Work to ensure the vendor has lined up go-live support from third parties involved in interfaces, which may need go-live support
- Continue to follow up for any post go-live action items, such as pending interfaces, conversion items, or anything else that was not completed and delivered
- Provide ongoing annual support for account and technical needs if that option is chosen by the agency
 - Consulting as a Service (CaaS) – listed at the bottom of Exhibit B

The rest of this page intentionally left blank.

Exhibit B
Cost Proposal



National Public Safety Group Proposal

Proposal Services for: *JMS Project Management*

Proposal for: Kern County Sheriff's Office
Contact: Victor Merino
Technical Services Manager
Division: Information Technology
Email: merino@kernsheriff.org
NPSG Contact: Buck Mims

Date: 8/3/2026
Valid: 12/31/2026
Phone: (661) 391-7474
Email: bmims@npsg.org

Item	Length of Project	Total
Needs Assessment		NA
Selection		NA
Contract Management		NA
Project Management		\$148,908
Total Consulting Services:		\$148,908

Item	Total
Consulting as a Service	NA

Total Cost: \$148,908

NOTES

This document should not be shared unless the proper FOIA laws have been met.

This proposal includes services for this project for this many months after effective date:

12

Travel

Travel is included in the above consulting fees, and will not be charged separately.

The following number of days are included in the above travel.

	*Up to this many days onsite	For
Project Management	1	Per Month until Training and Go-Live
	6	Training
	3	Go-Live

Exhibit C
Payment Terms

 Payment terms						
Quarter	Invoice Date	Begin/End	Percentage	Unit Cost	Payment	Paid to Date
* Projected Project Length:		12				
1	September 29, 2026	Begin	25%	\$148,908	\$37,227.00	\$37,227
2	December 29, 2026		25%	\$148,908	\$37,227.00	\$74,454
3	March 29, 2027		25%	\$148,908	\$37,227.00	\$111,681
4	July 1, 2027		25%	\$148,908	\$37,227.00	\$148,908
Total Payments:					\$148,908.00	

Projected project length is listed above and below. We will continue to provide services **for up to this many months.*

Term of the Agreement

This is a fixed-fee agreement with **time limit** paid over quarterly payments for up to: **12 months.**

If project is completed before the projected time, the balance of unpaid payments will be due and invoiced for payment.

ACORD

Exhibit D

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/18/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Marjorie Ceh PHONE (A/C, No, Ext): (910)687-4899 E-MAIL ADDRESS: mceh@northstateins.com	FAX (A/C, No): (910)687-4866
Molamphy Insurance, LLC DBA NorthState Insurance & Advisors 580 SW Broad St Southern Pines, NC 28387	INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED	INSURER A: Nationwide Assurance Company	10723
National Public Safety Group, LLC 124 Newington Way Aberdeen, NC 28315	INSURER B: Sequoia Insurance Company	22985
	INSURER C: Beazley Excess and Surplus Insurance, Inc.	17520
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES

CERTIFICATE NUMBER: 00006936-250716110705

REVISION NUMBER: 63

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ Primary and Non-Con GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:			ACP CG023069354982	06/15/2026	06/15/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COM/POP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			ACP CG023069354982	06/15/2026	06/15/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	QWC1549158	06/15/2026	06/15/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liability			D2DA39260601	01/01/2026	01/01/2027	Claims Made \$2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Kern County Sheriff's Department
1350 Norris Rd
Bakersfield, CA 93308

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Marjorie Ceh

(MEC)