KERN COUNTY EMPLOYERS' TRAINING RESOURCE

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November 10, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED RETROACTIVE AMENDMENT NO. 1 TO AGREEMENT 472-2026 WITH CAZADOR CONSULTING GROUP, INC. TO CHANGE THE TERM TO SEPTEMBER 1, 2026 THROUGH JUNE 30, 2027
(Fiscal Impact: None)

On September 29, 2026, your Board approved Agreement 472-2026 with Cazador Consulting Group, Inc. to provide third-party human resources and payroll services, including serving as the employer of record for participants in work experience programs under the Workforce Innovation and Opportunity Act (WIOA) Youth Program at the EPIC Center. Employers' Training Resource (ETR) requests retroactive approval of Amendment No. 1 to change the term of the Agreement to September 1, 2026 through June 30, 2027.

Agreement 417-2025 with Cazador Consulting Group, Inc., as amended by Amendment No. 2 (Agreement 156-2026), remained in effect through September 30, 2026. On April 28, 2026, your Board approved Amendment No. 2, increasing the agreement by $300,000 to support additional youth work experience opportunities and wages comparable to entry-level positions. However, the funding allocated under Agreement 417-2025 was exhausted before its expiration, resulting in an outstanding invoice for services provided in September 2026.

To address this, ETR requests that the start date of Agreement 472-2026 be changed to September 1, 2026, allowing both agreements to run concurrently through September 30, 2026. This correction will allow eligible services provided in September that were not paid under the previous agreement to be paid under Agreement 472-2026. The proposed amendment will not change the existing termination date, increase the total compensation, or otherwise modify the financial terms of Agreement 472-2026.

The Office of County Counsel has reviewed and approved the proposed amendment as to form.

Therefore, IT IS RECOMMENDED that your Board approve the proposed retroactive Amendment No. 1 to Agreement 472-2026 with Cazador Consulting Group, Inc. to change the term of the Agreement to September 1, 2026 through June 30, 2027, and authorize the Chairman to sign.

Sincerely,

Brandon J. Evans
Chief Workforce Development Officer

BJE:mp

cc: County Administrative Officer
County Counsel

Brandon J. Evans, Chief Workforce Development Officer - Employers' Training Resource

1600 E. Belle Terrace, Bakersfield, CA 93307 | Office: 661.336.6957 | 661.325-HIRE | www.etronline.com

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AMENDMENT NO. 1 TO SUBGRANT AGREEMENT UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT, PUBLIC SAFETY AND REALIGNMENT ACT, AND SPECIAL GRANTS (COUNTY - CAZADOR CONSULTING GROUP, INC.)

THIS AMENDMENT NO. 1, made and entered into this _____ day of _____, 2026, is by and between the COUNTY OF KERN, a political subdivision of the State of California (“COUNTY”) and CAZADOR CONSULTING GROUP, INC., a C Corporation, with its principal place of business located at 330 H Street, Suite 1, Bakersfield, CA 93304 (“AGENCY”).

RECITALS:

(a) On September 29, 2026, COUNTY and AGENCY entered into Subgrant Agreement NO. 472-2026 under the Workforce Innovation and Opportunity Act, the Public Safety & Realignment Act, and Special Grants; and

(b) The parties hereto desire to amend the Agreement to make it retroactive to September 1, 2026, to include payment for services provided that exceeded the allocation in the previous Subgrant Agreement 417-2025 that terminated September 30, 2026.

NOW, THEREFORE, IT IS MUTUALLY AGREED between COUNTY and AGENCY as follows:

1. Section 3.1.1 entitled Term of the Agreement is hereby amended to read in its entirety as follows:

   3.1.1 Term. The period of this Agreement is from September 1, 2026, to June 30, 2027 ("Term"), or until all funds due to AGENCY under this Agreement have been paid and all terms and conditions have been satisfied.

2. Except as expressly amended herein, all other terms and conditions of Agreement No. 472-2026 shall remain unchanged and in full force and effect.

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IN WITNESS WHEREOF, COUNTY and AGENCY have caused the Agreement to be executed by their respective officers and agents as of the day and year first above written.

"COUNTY"

By: _____
Chairman
Kern County Board of Supervisors

"AGENCY"

By: Lizette Gomez
Lizette Gomez,
Chief Executive Officer

APPROVED AS TO CONTENT:

By: Brandon J. Evans
Brandon J. Evans,
Chief Workforce Development Officer
Employers' Training Resource

APPROVED AS TO FORM:

By: Andrew C. Hamilton
Andrew Hamilton,
Deputy County Counsel