KERN COUNTY / Public Works

Joshua Champlin, P.E.
DIRECTOR OF PUBLIC WORKS

November 10, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED RETROACTIVE PAYMENT TO EMPLOYEE MARIA JESUS GOMEZ FOR UNIFORM ALLOWANCE PAY (All S.D.S)
(Fiscal Impact: $979.66; Public Works Fund; Not Budgeted; Discretionary)

The Public Works Department requests your Board's approval for a payment of retroactive uniform allowance pay for Maria Jesus Gomez, dating back to December 4, 2023, in the amount of $979.66. Approval is requested to compensate this employee pursuant to the Kern County Policy and Administrative Procedures Manual, Chapter 1, section 142, which states that payroll corrections past the once-year limitation must be approved by the Board of Supervisors.

Maria Jesus Gomez was hired, effective December 4, 2023 to Kern County Public Works as a Disposal Site Gate Attendant. On oversight, it was discovered, the employee was not assigned the Uniform Allowance Special Pay at time of hire.

The County Administrative Office is aware of this request.

Therefore, IT IS RECOMMENDED that your Board approve the proposed retroactive payroll correction for uniform allowance pay for employee Maria Jesus Gomez from December 4, 2023, through September 18, 2026 in an amount of $979.66 and authorize the Auditor-Controller to process the payroll correction.

Sincerely,

Joshua Champlin
Director

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