CLERK OF THE BOARD
INTEROFFICE MEMORANDUM

To Board Members **Date** October 20, 2026

From Julie Gragg
Chief Clerk of the Board

Subject Request for appointment to the Workforce Development Board (WDB)

In accordance with established policy, the attached request for appointment of Javier Flores (replacing Steven Gomez) as At-large Workforce Representative - Labor and Apprenticeship Member to the Workforce Development Board (WDB), term to expire June 30, 2028, is provided for your consideration

Unless otherwise directed by any Board member, the appointment will be placed on the agenda of November 10, 2026, at 9 00 AM

KERN COUNTY EMPLOYERS' TRAINING RESOURCE

A proud partner of America's Job Center

October 5, 2026

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED CHANGES TO WORKFORCE DEVELOPMENT BOARD MEMBERSHIP
(Fiscal Impact: None)

Workforce Development Board (WDB) Labor member Steven Gomez has submitted his resignation due to retirement (attached) Mr Gomez has served on the WDB since 2010 Per the WDB Bylaws, a Labor or Apprenticeship vacancy is reported to the appointing agencies so they can nominate replacement members The Kern, Inyo and Mono Building Trades Council has nominated Javier Flores to replace Mr Gomez on the WDB Mr Flores is the Business Manager for Plumbers and Steamfitters Local 460 His application/nomination form is attached

The WDB accepted Mr Gomez's resignation and the nomination of Mr Flores at its September 23, 2026 meeting If appointed, Mr Flores' term end date would be June 30, 2028

Therefore, IT IS RECOMMENDED that your Board approve the WDB recommendation to accept Mr Gomez's resignation and appoint Mr Flores to replace him as a Labor member on the WDB with a term end date of June 30, 2028

Sincerely,

for

Brandon J Evans
Chief Workforce Development Officer

Attachments

KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

KERN, INYO, MONO COUNTIES CONSORTIUM
LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION AND STATEMENT OF INTEREST FORM

Please check one or both boxes:
Interest in being Workforce Development Board Member ☐
Interest in being non-Workforce Development Board Member ☐ (member of a subcommittee only)

NOMINEE INFORMATION

Date 7-10-26

Name JAVIER FLORES Job Title BUSINESS MANAGER

Business/Agency Name PLUMBERS AND STEAMFITTERS LOCAL 460

Business/Agency Address 6718 MEANY AVENUE (Street) BAKERSFIELD (City) 93308 (Zip)

Phone [redacted] Secondary Phone* _____

Email [redacted] Secondary Email* _____

Preferred method of contact? _____

RESPONSIBILITIES OF A WORKFORCE DEVELOPMENT BOARD (WDB) MEMBER

- Provide joint responsibility, along with the Board of Supervisors, for Workforce Innovation and Opportunity Act (WIOA) activities in Kern, Inyo and Mono Counties
- Serve a three (3) year term
- Attend quarterly Committee (usually at 8 00 a m or 3 00 p m) and Board meetings (usually at 7 00 a m), as assigned
- Bring a level of expertise in specific areas to advise staff and other board members on issues pertaining to workforce development
- Represent a particular group (or groups), as required under WIOA

NOTE Some nominees may be considered for "non-Board member" positions on WDB Committees (Program and Business Services, Executive and Youth) Non-Board members may vote on matters at the Committee level only They may be considered for vacancies on the WDB

SPECIFY GROUP TO BE REPRESENTED

Nominees may represent one or more. Please check all that apply.

☐ Business	☐ Small 1-50	☐ Mid 51-250	☐ Large >250
☑ Labor			
☐ Education and Training	☐ Adult	☐ Youth	☐ Higher
☐ Workforce Representative	☐ CBO	☐ Other (specify)	
☐ Government, Economic and Community Development	☐ Economic/ Community Development	☐ Wagner-Peyser Office	☐ Vocational Rehabilitation
☐ One-Stop Partner (specify)			
☐ Other (specify)			

If nominated for Business Representative·

(1) Does nominee represent business that reflects the employment opportunities of the local area? Yes [ ] No [ ]

*non-work related

(2) Is the nominee's position that of owner, chief executive or operating officer or other business executive or employer with "optimum policymaking or hiring authority?"
Yes [ ] No [ ] Please explain below

(3) Has business nominee been nominated by local business organization or business trade association?
Yes [ ] No [ ] ***Nominating organization must be completed below.**

If nominated for Labor Representative:

(1) Has nominee been nominated by local labor federation or a member of a labor organization or a training director from a joint-labor management apprenticeship program, or other such program?
Yes [ ] No [ ] ***Nominating organization must be completed below.**

ALL NOMINEES· STATEMENT OF INTEREST

Explain why you wish to serve on the WDB (include interests, qualifications, etc.)
I AM INTERESTED IN SERVING ON THE WDB BECAUSE I BELIEVE THAT A STRONG WORKFORCE IS THE FOUNDATION OF A STRONG COMMUNITY. AS A LABOR LEADER, I HAVE HAD THE OPPORTUNITY TO ADVOCATE FOR WORKING MEN AND WOMEN, PROMOTE FAIR WAGES AND SAFE WORKING CONDITIONS AND HELP INDIVIDUALS BUILD MEANINGFUL CAREERS. SERVING ON THE BOARD WOULD ALLOW ME TO BRING THE PERSPECTIVE OF ORGANIZED LABOR TO IMPORTANT DISCUSSIONS THAT SHAPE WORKFORCE POLICIES AND TRAINING OPPORTUNITIES THROUGHOUT KERN, INYO & MONO COUNTIES

All NOMINEES· WORKFORCE DEVELOPMENT EXPERIENCE

List specific experience with employment, training and/or education programs
I HAVE BEEN A PROUD MEMBER OF PLUMBERS AND STEAMFITTERS LOCAL 460 FOR THE PAST 26 YEARS, BUILDING A CAREER FOUNDED ON HARD WORK AND INTEGRITY. AFTER BEING ACCEPTED INTO THE UNION, I SUCCESSFULLY COMPLETED A RIGOROUS FIVE YEAR APPRENTICESHIP PROGRAM.

I understand the expectations of a WDB member/non-member and volunteer to serve.

Date. 7·10·26 **Nominee Signature:** Quinn Flores

***NOMINATING ORGANIZATION (Required for Business and Labor Representatives)**

Name of Organization Kern, Inyo, & Mono Counties Building Trades Council
Type of Organization Labor
Nominating Person's Name/Title Alma Reed, Exec. Secretary

Date. 7/14/2024 **Signature** Alma Reed

Qualified nominees will be considered by the WDB Final appointments for non-WDB members are made by the WDB, and final appointments for WDB members are made by the Kern County Board of Supervisors

PLUMBERS, PIPE and REFRIGERATION FITTERS LOCAL UNION 460
6718 MEANY AVENUE, BAKERSFIELD, CALIFORNIA 93308
Phone: 661 589 4600 Fax: 661 5893196
info@local460 com

Business Manager/ Financial Secretary
Steven Gomez

Business Agent
Javier Flores

Charted 1908

Founded 1889

June 29, 2026

Brandon Evans
Chief Workforce Development Officer
Kern, Inyo and Mono Counties Workforce Development Board

Mr Evans and the Workforce Development Board,

Please accept this notification as my resignation from the Board I am retiring from my Local Union as Business Manager and am moving on to the next life chapter I have been a board member since 2010 and have learned a great deal from this Board It has truly been an honor to serve the community and this Board in my capacity as a Board member I do hope that as a Labor representative my position could be filled by my successor, Javier Flores He has been a member of my Local for many years and has served as my Business Agent for the last ten years We will serve this Board with diligence and enthusiasm Thank you for the opportunity to have served on this Board I wish this Board continued success

Sincerely,

Steven Gomez

BOARD OF SUPERVISORS
COUNTY OF KERN

SUPERVISORS

PHILLIP PETERS	District 1
CHRIS PARLIER	District 2
JEFF FLORES	District 3
DAVID COUCH	District 4
LETICIA PEREZ	District 5

CLERK OF THE BOARD OF SUPERVISORS
Kern County Administrative Center
1115 Truxtun Avenue, 5th Floor
Bakersfield, CA 93301
Telephone (661) 868-3585
TTY (800) 735-2929
www kerncounty com

October 2, 2026

Employers' Training Resource Department
1600 East Belle Terrace
Bakersfield, CA 93307

Attn Marsha Charles-Manos
charlesm@kerncounty com

Enclosed please find a notice for the vacancy that has occurred on the **Workforce Development Board (WDB)**

This notice will be posted outside of the Board of Supervisors Chambers at 1115 Truxtun Avenue, Bakersfield, and the Beale Memorial Library on October 2, 2026 To ensure Kern County citizens have an opportunity to participate in, and serve on, local regulatory and advisory boards, commissions and committees, we ask that you post a copy of this notice in a location accessible to the public

The Board of Supervisors will consider appointments following the 10-business day posting requirement

Please feel free to contact this office if you have any questions

Sincerely,

Julie Gragg

JULIE GRAGG
Chief Clerk of the Board

enclosure
cc Library Headquarters

*****DO NOT REMOVE POSTED NOTICE*****

SPECIAL VACANCY NOTICE

(Pursuant to "Maddy Local Appointive Act of 1975")

NOTICE IS HEREBY GIVEN that an unscheduled vacancy occurred on the dates hereinafter specified in the membership on the hereinafter identified Kern County board, commission, or committee for which the Board of Supervisors has the appointing power

Board, Commission, or Committee	Vacancy Date	Term Expires
Workforce Development Board (WDB)		
Steven Gomez **At-large Workforce Representative - Labor and Apprenticeship Member**	**9/30/2026**	**6/30/2028**

ANY PERSON INTERESTED IN BEING CONSIDERED to fill said vacancy must complete an online application available on the Kern County website at this link https //kerncounty seamlessdocs com/w/BCCApplicationForm

More information on Boards, Commissions and Committees (BCC) under appointing authority of the Board of Supervisors can found on the Kern County BCC webpage https //www kerncounty com/government/board-of-supervisors/boards-commissions-and-committees or by contacting the Clerk of the Board of Supervisors, 1115 Truxtun Avenue, Fifth Floor, Bakersfield, California, or by phone at (661) 868-3585

JULIE GRAGG
CHIEF CLERK OF THE BOARD

Julie Gragg

Date of Posting **October 2, 2026 through October 15, 2026**
First Floor
1115 Truxtun Avenue
Bakersfield, CA 93301

cc Kern County Library
701 Truxtun Avenue
Bakersfield, CA 93301

Employers' Training Resource Department
Attn Marsha Charles-Manos