

December 9, 2025

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**RESOLUTION HONORING HUMAN SERVICES EMPLOYEE, MARK MCALISTER
FOR 28 YEARS OF DEDICATED SERVICE
(Fiscal Impact: None)**

Mark McAlister, Human Services Program Director with the Department of Human Services, retired from County service on November 29, 2025, after 28 years of dedicated service.

Mr. McAlister began his career with the County of Kern on November 17, 1997, as an Employment Counselor with the Department of Human Services assigned to CalWORKs Employment Services. He quickly expanded his knowledge and advanced through the series to Employment Counselor III, which was later reclassified to Social Services Worker III. In this capacity, he was responsible for assisting Welfare to Work families in preparing for employment and achieving self-sufficiency—work in which he excelled. He was consistently praised for being helpful, knowledgeable, and a high achiever, and was recognized early on for his leadership skills.

Mr. McAlister continued to advance in his career, promoting to Social Services Supervisor, then to Assistant Program Director, and ultimately, in 2019, to Human Services Program Director, a position he held with distinction until his retirement.

During Mr. McAlister's tenure with Human Services, he participated in numerous workgroups and committees, each contributing to the Department's ongoing success. He has been recognized for exemplifying DHS's core values of personal responsibility and service excellence, and he has earned the admiration and respect of staff, colleagues, and leadership for his professionalism, integrity, and strong work ethic. The Department of Human Services is deeply grateful for Mr. McAlister's unwavering commitment and dedication. He will be missed dearly.

A Resolution commemorating Mr. McAlister's 28 years of service to the County of Kern has been prepared.

Therefore, IT IS RECOMMENDED that your Board adopt the attached resolution honoring Mr. McAlister for 28 years of dedicated service to the County of Kern.

Sincerely,



Lito Morillo
Director

cc: CAO