June 18, 2013

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

REQUEST TO EMPLOY RETIRED COUNTY EMPLOYEES
(Fiscal Impact: FY 2013-14, $79,250; General Fund, Budgeted; Discretionary)

The Kern County Probation Department requests to employ retired County employees, Von R. Winslow and James O'Harra, as Juvenile Corrections Officer III, Step E; and Orby Knutson as a Juvenile Corrections Officer II, Step E, and effective July 1, 2013, pursuant to Chapter 1, Section 130, of the Kern County Policy and Administrative Procedures Manual. Mr. Winslow retired from the Kern County Probation Department on December 3, 2010, Mr. O'Harra retired on July 9, 2005, and Mr. Knutson retired on November 17, 2012.

These retirees have over 80 years of combined experience working as Juvenile Corrections Officers (JCO) in juvenile institutions. Their knowledge and leadership ability will greatly enhance the safety and security of the Camp Erwin Owen program where they are targeted to be assigned. The Probation Department also has an ongoing need for core trained staff such as these retirees that can be utilized to cover shifts as a result of numerous vacancies in the JCO classification.

The County Administrative Office has reviewed and approved this request.

Therefore, IT IS RECOMMENDED that your Board approve the request to employ retired County employees Von R. Winslow and James O'Harra as Juvenile Corrections Officer III, Step E, and Orby Knutson as a Juvenile Corrections Officer II, Step E, at a total cost of $79,250 for the period expiring June 30, 2014, or 960 hours; whichever occurs first.

Sincerely,

[Signature]

David M. Kuge
Chief Probation Officer

DMK:KLL:rv

cc: County Administrative Officer
Auditor-Controller-County Clerk
Personnel Director
Kern County Employees' Retirement Association